



Masjid Al-Tūbā

PANORAMA

1 Wendy Way, Panorama
Cape Town 7500

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www.panoramamasjid.co.za



MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF THE PAROW MUSLIM COMMUNITY TRUST

- DATE : 25 May 2025
- Time : 13h30 (14.00 Start)
- Venue : Masjid al **Tūbā** , MPC (1st Fl.), 1 Wendy Way, Panorama, 7500

PRESENT:

Asger Khan (AK) - Chairman	Abdul Qayoom Kader (AQK)	Mohadien Khan (MK)
Naazneen Osman (NO)	Moinuddin Gaibe (MG)	M. Waseem Hendricks (MWH)
Ashraf Vanker (AV)	Hamid Khan (HK)	Nadeem Khan (NK)
Ya'eesh Cader (YC)	Ebrahim Parker (EP)	Khalid Khan (KK)
Zahoor Kumandan (ZK) ,	Jameel Parker (JP)	Farouk Pangarkar (FP)

APOLOGIES:

Mustafa Mukadam **(MM)**, Bashier Karriem **(BK)**, Dr Abdul Rahim Ashtiker **(AA)**

NO APOLOGY:

None

SPECIAL ATTENDEES:

The Executives, Trustees and Imam of Masjid-Al-Tūbā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Moinuddin Gaibe, Bashier Karriem, Zahoor Kumandan, Naazneen Osman **Trustees:** Dr Abdul Rahim Ashtiker, Faqih Abdul Qayyum Kader, Hamid Khan, Khalid Khan, Mohadien Khan, Farooq Pangarkar, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

PRESENT:

The attendance register was circulated and completed. The meeting was attended by 65 Community Members, including the Executive Committee and Trustees.

1. WELCOME & APOLOGIES

1.1. The Annual General Meeting (AGM) was opened by the Chairman, Mr Asger Khan (AK), at 14:00 with a formal welcome. The attendance register was circulated, and a quorum of more than 25 members was confirmed with a total of 65 members in attendance.

1.2. AK welcomed all attendees and thanked them for their participation in the affairs of the Masjid and the community.

1.3. The agenda for the meeting was presented and accepted.

1.4. The departmental reports listed below were read out by the Secretary (Ya'eesh Cader), except for the Finance Report, which was presented by Ebrahim Parker.

2. CHAIRMAN'S REPORT

2.1. Chairman's Report was read out by AK.

3. FINANCE REPORT

3.1. Finance Report was presented by EP.

4. IMAAMAT REPORT

4.1. Imaamat Report was read out by YC.

5. MADRASSAH REPORT

5.1. Madrassah Report was read out by YC.

6. GOVERNANCE & HUMAN RESOURCES REPORT

6.1. Governance and Human Resources Report was read out by YC.

7. FACILITIES MANAGEMENT & MAINTENANCE REPORT

7.1. Facilities and Maintenance Report was read out by YC.

8. BUILDING REPORT

8.1. Building Report was read out by YC.

9. SOCIAL & COMMUNITY WELLNESS REPORT

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9.1. Social and Community Wellness Report was read out by YC.

10. SECRETARIAT & MEDIA REPORT

10.1. Following the Asr interval, the Secretariat and Media Report was presented and discussed.

11. PRIOR MEETING MINUTES - CORRECTIONS / ACCEPTANCE

11.1. Brother Waleed Achmat commented on the timing of the acceptance of the previous AGM minutes and noted that the customary practice at many AGMs is for the minutes to be accepted at the commencement of the meeting, with matters arising addressed thereafter.

11.2. It was further noted that AGM minutes can generally be prepared and circulated within one to two months following the meeting.

12. MATTERS ARISING

12.1. The Chairperson advised that questions submitted after the stipulated deadline for submission would not be considered for review.

12.2. It was noted that an exception was made in respect of financial-related questions as the financial statements had been distributed later than anticipated.

12.3. Members were reminded that questions intended for Executive Committee review and discussion at the AGM should be submitted well in advance of the prescribed deadline.

13. GENERAL

13.1. Brother Firoze Borhat raised several maintenance-related concerns regarding waterproofing, lighting on the toilets, the MPC fire alarm system, some cracked tiles he saw, and the cleaning of the drainage channels. , 13.2. Br. Nadeem responded to the maintenance concerns and provided feedback on the matters raised, confirming that these were attended to on a regular basis, working from checklist on an EXCEL Sheet. Br. Nadeem stated that Br. Firoze has opportunities to mention this throughout the year and could have done so previously.

13.3 Br. Nadeem stated that EXCO Members are regular musallees and that the community can raise any maintenance issue with an EXCO Member as they see it, and that the maintenance team will do its best to attend to it soonest. He stated that Members of the Community are also welcome to help with maintenance if they wish to do so.

13.4. Brother Firoze further raised concerns regarding the proposed slab over the quad area, noting that light may be affected. He suggested that a conceptual simulation be conducted before implementation. Br. Asger commended that this will be done when a 3D Architectural electronic model is created as part of the planning process.

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13.5. Br. Asger Khan commented that hairline cracks observed are from early settlement and that most of the settlement of buildings occur within the first three to five years of the lifecycle any building. The hairline settlement cracks will be attended to at the appropriate time, when settlement has diminished after the initial 3-5 years. The building remains covered under the applicable five-year builder's guarantee that forms part of the Defects Liability period.

13.6. Sister Haniefa Gaibe requested consideration of

- Additional storage facilities / cupboards for the Madrassah PTA.
- Additional food preparation space within the kitchen, if possible.
- That the Fiona Cres. Gate is used as a dedicated entrance for Ladies, with more visible signage for the Female Entrance.
- A room / separate space specifically for mothers attending larger programmes with children. It will be ideal if this room could potentially have a play area.

13.7. Sister Shamsuneza Aziz requested that Health & Safety matters be reviewed comprehensively.

13.8. It was agreed that Mualimah Shariefa Wydeman would engage with the Ladies' groups to conduct a Health & Safety walkthrough and develop an appropriate checklist.

13.9. Members were encouraged to report any Health and Safety concerns. It was suggested that awareness be created regarding the use of the official email address, info@panoramamasjid.co.za, for reporting such matters.

13.10. Sister Zakiya Mayet expressed concern about the current route to the Ladies' section, noting that ladies are required to walk through areas occupied by men seated in the Quad and surrounding areas, resulting in visibility concerns.

13.11. Sister Shaista requested additional cupboard space under the counter for the Soup Kitchen Team. This would allow the Team to leave pots and other utensils at the Kitchen and not have to lug these back and forth every time they cooked. Furthermore, it was suggested that all groups using the kitchen leave the facility clean after use, with oversight by the administrator where required.

13.12. Brother Abdul Kader Sungay expressed his appreciation for the work undertaken by the Executive Committee.

13.13. Brother Ahmed Sibda requested further information regarding the cost implications of the proposed quad slab project.

13.14. Brother Waleed Achmat added that any such development should be supported by a needs analysis to ensure the facility is effectively utilised. He asked whether a needs analysis was conducted for the current MPC vs. larger Masjid. AK proceeded to explain the history of the acquisition of the property at 5 Fiona Crescent and how the MPC building came to be developed. He also explained why it was not feasible to build a bigger masjid, and that we did not want a large Masjid for Jumu'ah, with often only 2 sufoof filled for 34 of the 35 awqaat a week. He also noted that most masaaqid have moved to a multi-purpose model, as we have currently. Br. Asger Khan added that the proposal for the Deck would provide additional kneeling space for musallees during periods of high attendance.

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13.15. Sister Zakiya raised the need for greater focus on increasing Madrassah enrolment and highlighted the potential for growth within the Madrassah.

13.16. It was noted that efforts are currently underway to engage parents and encourage increased participation.

13.17. Brother Salie Parker raised concerns regarding parking challenges after Madrassah activities.

13.18. Concerns were raised by Sr. Fawza Essa regarding maintenance requirements within the Early Learning Centre facilities, including the adequacy of toilet facilities. Br. Asger Khan explained that the WCED requirements for No. of toilets per Learner were met with the 2 toilets dedicated for learners only, and that there is an additional toilet for Teachers, that could be used during emergencies. Hafidh Ashraf Vanker reiterated the statements of Br. Asger, stating that a toilet was planned for construction later in the year.

13.19. Brother Anwar September offered assistance and support with future maintenance initiatives and asked what the process was to engage in assisting with maintenance. Br. Asger Khan stated that the offer is most welcome and that any work must be carried out through the maintenance team, by contacting Facilities Management Lead, Br. Nadeem Khan.

13.20. A comment was made encouraging greater utilisation of the masjid facilities for Qur'an learning and educational programmes.

13.21. Sister Fawza Essa raised several points relating to future election processes, requesting independent Election oversight, to ensure POPIA compliance and that Voter Validation processes are correctly followed.

13.22. Brother Ashraf Vajat made positive comments on the institution's growth and progress and addressed several concerns raised during the meeting.

13.23. The Outreach Committee and its activities were discussed.

13.24. Brother Mobeen Sungay raised matters relating to parking management, public participation and enquired whether HR-processes were followed. Br. Asger Khan confirmed that HR processes were strictly adhered to and that numerous policies have been put into place by a well-established HR Forum, led by Br. Hamid Khan.

13.25 Br. Mubeen stated that families of EXCO Members make sacrifices as well and that the EXCO Members must not forget to explicitly thank their spouses and families for the sacrifices they make.

14. CLOSING

14.1. The Chairperson thanked all attendees for their participation and constructive contributions.

14.2. The meeting was formally closed following completion of all agenda items.

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25 May 2025

CHAIRMAN'S REPORT & LETTER OF THANKS FROM THE EXECUTIVE COMMITTEE (2023 -2025), TO THE MASJID AL TŪBĀ | PANORAMA (PMCT) COMMUNITY

As-Salaamu Alaykum wa Rahmatullahi wa Barakaatuh, Dear Brothers and Sisters,

Alhamdulillah, as we approach the sacred month of Dhul Hijjah 1446, we begin by expressing our heartfelt gratitude to Allah SWT for granting us the health, strength, and opportunity to gather once again at Masjid Al Tūbā for our 2025 Annual General Meeting.

We remember our marhoomeen with love and du'aa, asking Allah SWT to grant them Jannatul Firdous. Ameen.

We make special du'aa for our dear brother and Trustee, Al-Marhoom Noor Mohamed Faki. His absence is deeply felt at the EXCO table. May Allah SWT shower him with mercy and light and grant him the highest abode in Jannah. Ameen.

Reflecting on the Term

As we reflect on the past 2 years, we are humbled by the many blessings Allah SWT has bestowed upon our community. Every achievement—big or small—was made possible through your unwavering support, your time, your duaas, and your generosity. May Allah SWT reward each of you abundantly in both Dunya an Akhirah, and grant Jannatul Firdous to all those on whose behalf donations were made. Ameen.

Our Commitment: To Grow, Serve & Inspire

*As your Executive Committee, we remain steadfast in our mission to **Grow, Serve, and Inspire**. This vision is brought to life through our infrastructure development, social and community programs, youth engagement, and Islamic educational initiatives.*

While recent years have seen a focus on physical infrastructure, our ultimate aim has always been deeper: to create spaces that uplift hearts and connect souls to Allah SWT. With this in mind, we are rebranding our Masjid Building Projects as part of a broader Masjid Expansion Drive.

This “expansion” reflects not only our physical growth but also our aspirations to enrich and diversify what we offer—more learning, more programs, and Insha-Allah, more hearts drawn closer to the remembrance of Allah SWT.

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Our goal is to encourage more attendance beyond Jumu'ah, across all salaah times, by offering spiritually fulfilling experiences, welcoming esteemed scholars, enhancing media outreach, and making the Masjid a vibrant hub for the entire community.

Structure, Planning & Purpose

Behind every successful initiative lies thoughtful planning and governance. Guided by our PMCT Trust Deed, and supported by strong policies and organizational structures, we continue to manage the affairs of the Masjid with integrity and purpose.

Our work is structured into three strategic clusters:

1. INFRASTRUCTURE & GOVERNANCE

This cluster is managed by dedicated sub-committees including Governance & Policies, Building & Infrastructure, Facilities, Communications & Media, and Finance (which includes Fundraising).

- **Governance & Policies** – Led by **Hamid Khan**, foundational policies in Procurement, Human Resources, and Health & Safety have been implemented. The HR Forum under the guidance of **Hamid Khan & Naazneen Osman** has made tremendous strides in ensuring that the organisation's policies are aligned with the Basic Conditions of Employment Act and other relevant statutory requirements.

*From October 2021 to November 2024, the Masjid Al Tūbā (PMCT) undertook a strategy journey, to define its future direction, culminating in a comprehensive plan developed in collaboration with the **InLight Foundation**.*

In collaboration with the InLight Foundation, we refined our Vision:

*“To be a beacon of hope in the Northern Suburbs—a multi-ethnic, vibrant, and welcoming Islamic Centre providing religious, educational, charitable, and social services that **Grow, Serve and Inspire** our community.”*

PMCT envisions becoming a beacon of hope in the Northern Suburbs—a vibrant, multi-ethnic Islamic Centre delivering religious, charitable, educational, and social programs. The strategy outlines five core objectives: fostering spiritual growth, establishing the masjid as a community hub, becoming a center of educational excellence, supporting vulnerable groups sustainably, and ensuring good governance.

Grounded in a pragmatic, stakeholder-centric approach, the strategy emphasizes efficient resource use, measurable outcomes, and strong execution through EXCO-led performance tracking. With key stakeholders including Muslims, non-Muslims, youth, reverts, and local partners, the next steps involve finalizing deliverables and setting up robust success metrics—marking a major milestone in PMCT's transformation into a dynamic and inclusive Islamic Centre.

The Masjid's Strategy journey is illustrated in the slides attached herewith (in PDF format in an Annexure at the end of the document).

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- **Building & Infrastructure** – With major renovations to the Masjid and MPC now complete, attention has shifted to final touch-ups and new goals. A key milestone includes the acquisition of 4 Fiona Crescent, relocating the Early Learning Centre (ELC) from the Multi-purpose Centre to 4 Fiona Crescent, across the street, and the construction of 2 additional offices for the Administrator and Madrassah Administrator in a portion of the MPC previously occupied by the Early Learning Centre.

The remaining portion of the area previously occupied by the **Early Learning Centre** continues to serve as a classroom for now, however, this portion will be annexed with the demolition of the demising wall and replacing it with a stack-away door, so that this area of approximately 45m² will form part of the Ground Floor level Hall.

The Muathin Quarters was not re-located to 4 Fiona Crescent, as it would not have resulted in a significant improvement for Muathin Imraan and his family. Instead, the area initially earmarked for Muathin Quarters at 4 Fiona Crescent is being used to expand the Early Learning Centre, which has now grown from 25 learners in 2024 to 40 learners in 2025.

The relocation of Muathin Imraan must result in a significant improvement for our Muathin and his family, and as such this will now form part of the Masjid's next property purchase.

Medium-term projects that have been completed include the additional parking bays created adjacent to the entrance gates on Wendy Way, as well as paving and formalising the parking of the external parking lot.

Photographs of progress to date are attached in Annexures at the end of the document.

The medium to long-term projects that are in progress include:

- i) MPC - Annexing the remaining portion of the old ELC room to form part of the Ground Floor Hall.
- ii) Construction of an elevated parking deck over the central courtyard that will connect the 1st floor of the MPC with the first floor of the Main Masjid.
- iii) New external lift to the proposed 2nd floor of the MPC, with the lift overrun serving as a minaret.
- iv) Converting a portion of Wendy Park into formalised parking area, in collaboration with the owners of Pick and Pay, the Rate Payer's Association and PWP, as part of city of Cape Town's Friends of the Park program.

We express our heartfelt gratitude to Trustee **Mohadien Khan**, Vice-Chairman **Nadeem Khan**, co-opted member **Ashraf Jacobs**, for all their hard work and commitment.

- **Facilities Management** – Aably led by **Vice-Chairman Nadeem Khan**, we have managed to attend to the snags and have improve the hall facilities and classrooms for our Multi-purpose Centre tenants and Masjid attendees.

Alhamdulillah, we are steadily moving toward providing free Qur'an-related education, with fees applied only to cover utility costs when necessary.

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Moving forward, we have approved the use of classrooms for an institution aimed at providing Quraan Classes for children with special needs and those on the Autism spectrum.

We thank, Nadeem Khan, Trustees Mohadien Khan & **Qayyum Kader**, co-opted members Ashraf Jacobs, **Ashraf Vajat** and **Atheem Jacobs** for all their hard work.

We also thank **Muathin Imraan**, his wife **Saudah, Rameez, Lood and Kiyaam**, who ensure the Masjid precinct remains neat and well-maintained.

- **Communications & Media** – We express our sincere gratitude to our Secretary and Assistant Secretary for the past 4 years, **Ya’eesh Cader** and **Hafidh Ashraf Vanker** respectively, for their outstanding and timeous communication.

As we know, the Secretariat portfolio is the cornerstone of any organisation, and it is their experience and management of the communication portfolio over the past 4 years that has allowed our organisation to flourish.

Our WhatsApp updates, engaging Facebook presence, and live YouTube broadcasts have greatly enhanced community interaction.

We have seen significant improvements to the quality of our multi-media Jumuah and Ramadhan broadcasts as well as the quality our sound, as achieved through the hard work of **Additional EXCO Member Zahoor Kumandan**. His contribution to elevating the Social Media presence of the Masjid is immeasurable. His commitment to innovation is reflected by his use of AI this Ramadhan, allowing the viewers on YouTube to follow the translation of the verses of the Holy Quraan being recited, verse by verse, as the verses were recited.

- **Finance** – We thank our Treasurer and Assistant Treasurer, **Ebrahim Parker** and **Mustafa Mukadam** respectively, for the management of our Masjid’s Finances, ensuring that the Masjid continually meets its financial commitments, while working towards having the required funding for its future endeavours .

They are assisted by Trustees **Qayyum Kader** and **Khalid Khan**, and until late last year, by **Al-Marhoom Noor Mohamed Faki**. JazaakAllah Khairan for their commitment to this portfolio.

Notable Achievements include:

- i) Raising R1.465m raised by our Community for Gaza, which was in turn transferred to 6 Humanitarian Organisations who have been vetted to be conducting Humanitarian operations in Gaza and the rest of Palestine.
- ii) Raising sufficient funds to sponsor 6 Orphan Palestinian & Syrian Refugee Learners who are attending the Africa Muslims Agency AMAN School of Excellence in Lebanon.
- iii) Funds raised timeously for the purchase of 4 Fiona Crescent, with Gala Dinner and numerous other fundraising events.
- iv) Achieving a significant reduction in monthly rates at 1 Wendy Way, and the reversal of a substantial amount in municipal rates.

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Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

We thank **Nadia Jabobs, Naazeneen Osman, Fawza Essa, Mualimah Farzana, Moulana Waseem Hendricks, Shavaan Jardine, Hajirah Dhansay, Zarina Gafoor** and all those who were instrumental in all the fundraising events over the past 2 years.

2. SOCIAL EVENTS & COMMUNITY WELLNESS

This cluster focuses on Social Events, Youth & Outreach.

- **Social Events** – A special thanks to **Moulana Waseem, Shavaan Jardine, Fawza Essa, Mualima Farzana Hendricks, Haashim Light, Jahan Ebrahim**, and the **Arwāh Al Shabāb Youth Group**. Their efforts brought us memorable events—most notably the monthly community thikr programs, which has become a cherished feature on our calendar.

Furthermore, we thank **Wasim Bhorat, Sheriffa Bhorat, Altaaf Barday, Moinuddin Gaibe, Bashier Karriem & Aqeel Kader** for fulfilling their amanah serving under the Catering portfolio.

Outreach – Alhamdulillah, our food parcel drive exceeded its target this year, with 2,500 parcels distributed. Jazakum Allahu Khayran to all who **contributed their time and resources**.

We thank Trustees **Farooq Pangarker & Mazhar Jameel Parker** for their committed efforts in 2025, after taking this portfolio over from **Shavaan Jardine**, who ran it for the previous 14 years.

- **Youth (Arwāh Al Shabāb – Souls of the Youth)** – We have experienced significant growth and increased engagement within the Masjid' Youth Chapter, under the leadership and guidance of **Moulana Waseem Hendricks, Mualimah Farzanah Hendricks** and **Mualimah Jahan Ebrahim**. We are most grateful to them for their inspiring leadership and the nurturing of the beautiful young souls in our community.

The number of facilitators has grown from 2 to 15, with over 300 active members aged between 13 and 28.

The team continues to focus on youth development through wellness-focused activities that nurture friendships and personal growth such as the "Grab a Cuppa" gatherings, the monthly Adhkaar programs, Nasheed lessons, recreational hikes and acts of service and kindness (e.g. Winter Drive, Clothing Drive, New Muslim Essentials Drive etc.).

- **Ansaar Group** - The **Ansaar Ladies** group, as in previous years, play a pivotal support role across all Masjid and community activities. They assist wherever needed—whether it is with youth, archery, outreach, or masjid-based initiatives. This past year's highlights include the Weekly Soup Kitchen, Ladies' workshops, Ladies Mouloud, and various other programs.

Inspired by the Ladies Ansaar Group, we are pleased to announce the formation of the **Ansaar Brothers Group** the day after Eid ul Fitr. As with the Ansaar Sisters, the objective of the group is not to duplicate the work of the Masjid's sub-committees but rather support these sub-committees by filling any gaps and providing assistance where needed, including rendering support and assistance to the Ansaar Sisters as required.

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We say JazaakAllah Khairan to the Ansaar Sisters and Ansaar Brothers for your beautiful niyyah and dedicated service, may Allah SWT reward you abundantly for all your efforts.

3. SPIRITUAL UPLIFTMENT

This branch includes Imaamat, Madrassah, Da'wah, and Workshops & Seminars.

- **Imaamat** – Alhamdulillah, we've seen increased attendance across the daily salaah times, with a substantial growth in the Maghrib Jamaah. The attendance and unity of the community during Ramadaan 1446 was something to behold, Subahaanallah—with our Ramadhan programs featuring inspiring Quraa'a and Nasheed Groups. JazaakAllah Khairan to **Moulana Waseem, Dr Ashtiker, Farooq Pangarker, Zubair Adam, Mohadien Khan, Zahoor Kumandan, Muathin Imraan** and the rest of the Imaamat sub-committee for their unwavering commitment to ensure that the Masjid continually hosts programs of the highest calibre.

We thank **Farooq Pangarker & Minsoer Mukadam** for their unwavering commitment to the Gaza Demonstrations held on Plattekloof Road every Friday and at Canal Walk on Saturdays. May Allah SWT reward you with goodness for your consistent and tireless efforts. We strongly appeal to our community to please support this worthy cause.

- **Madrassah** - The Madrassah has experienced consistent growth over the past 2 years. However, the first semester has been a period of transition for the Madrassah, with Moulana Waseem Hendricks stepping down as Principal in order to focus on the substantial increase in workload as Imam of the Masjid and community Leader.

EXCO are currently overseeing a broader restructuring process, aimed at enhancing the operational efficiency of the Madrassah and ensuring a supportive, high-quality learning environment for our learners. As part of this endeavour and following a rigorous selection process and mashurah with Moulana Waseem, we are delighted to announce the appointment of Moulana Anees Omar as the new Principal of the Madrassah.

We extend our heartfelt gratitude and sincere thanks to **Moulana Waseem** for his invaluable assistance and support during this transitional period. Since Moulana Waseem will still have oversight and holds a leadership role as part of the Masjid Executive Committee, we make dua and are confident that the Madrassah will continue to build on the legacy that has been established. Aameen.

Furthermore, we thank EXCO Madrassah leads **Ashraf Vanker** and **Mustafa Mukadam** for navigating Madrassah through what is arguably a challenging period as we go through an improvement and growth phase. We also thank our **Madrassah Administrator Roweydha Jeewa** and our newly appointed **Masjid Administrator, Mualimah Shariefa Wydeman**.

Events such as our first Sports Day, Bonfire Thikr, annual Food & Fun Fair, and Games Night brought huge excitement for the Madrassah learners and parents alike. It fostered a wonderful community spirit, while raising much needed funds for the Madrassah. For this we are extremely grateful to the Madrassah PTA, under the leadership of **Haniefa Gaibe** and the rest of the PTA, who serve the Madrassah so tirelessly each year. Your reward truly lies with Allah SWT.

The Executive, Trustees and Imam of Masjid-Al-Tübā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

- **Early Learning** – With ELC now based at 4 Fiona Crescent, the ELC has grown from 25 to 40 learners, Under Moulana Waseem Hendricks, Fawza Essa, **Ashraf Vanker**, and **Mustafa Mukadam**, it continues to address a vital community need. Insha-Allah, further expansion is planned in 2025 and 2026.
- **Da'wah** – The Discover Islam Program supports both reverts and those who seek to refresh their knowledge. We thank Moulana Waseem, Brother Farooq Pangarker, **Shamshuneesa Aziz**, **Mualimah Bahia**, **Fawza Essa** and all those who serve this sub-committee so diligently, ensuring that the classes
- **Workshops & Seminars** – Led by **Moulana Waseem**, **Mualima Farzana**, **Sr. Fawza**, **Naazneen**, **Shaahista**, **Zaara** and **Mualima Kashiefa Londt**, the Workshop & Seminars team delivered impactful, well-attended weekend programs, filling a great need for adult Islamic education opportunities in our Community. May Allah SWT reward them abundantly.

Looking Ahead

Alhamdulillah, as we continue to grow as an organisation—encompassing our roles as a masjid, a learning institution, and a central hub for the community—we remain committed to improving the way we serve, ensuring our efforts are both efficient and pleasing to Allah (SWT).

The appointment of our Masjid Administrator, **Mualimah Shariefa Wydeman**, in April 2025, has already begun to yield positive results. Several matters related to personnel, health and safety, fee collection, and maintenance have been effectively expedited under her stewardship.

Our deepest appreciation goes to all our Trustees, Executive Members, Moulana Waseem, co-opted members, and especially our volunteers. Your dedication is the lifeblood of this community. May Allah SWT bless you, reward you abundantly, and accept your service.

We particularly thank those whose names we have inadvertently omitted; may Allah SWT reward you tenfold in Dunya and akhirah.

We encourage more community members to participate, including by attending our monthly EXCO meetings, held on the 3rd Sunday of every month after Fajr Salaah.

As our 2023–2025 term draws to a close, and the new Executive Committee for 2025-2027 charts the path for the Masjid, we reaffirm our commitment to nurturing a spiritually enriched, connected, and thriving community. May Allah SWT guide us in every step, and unite us in sincerity, structure, and service.

BaarakAllah Feekum

Asger Khan

Chairman – Masjid Al Tübā | Panorama (PMCT)

The Executive, Trustees and Imam of Masjid-Al-Tübā | Panorama (PMCT)

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Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

ANNEXURE A

PMCT MASJID AL TUBA

ORGANOGRAM OF EXECUTIVES, TRUSTEES & IMAM

The Executive, Trustees and Imam of Masjid-Al-Tübā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks



Masjid Al-Tubā

PANORAMA

The Executive Committee, Trustees & Imam

June 2023 - May 2025

(Version 3 - @ March 2025)

To Grow, Serve & Inspire

LEADERSHIP



VICE CHAIRMAN
Nadeem Khan



CHAIRMAN
Asger Khan



IMAM
Moulana Waseem
Hendricks

SECRETARIAT



SECRETARY
Yaesh Cader

TREASURY



TREASURER
Ebrahim Parker

TRUSTEES



TRUSTEE
Dr. Abdul Rahim
Ashtiker



TRUSTEE
Farooq
Pangarker



TRUSTEE
Abdul Qayyum
Kader



TRUSTEE
Mohadien Khan



TRUSTEE
Khalid Khan



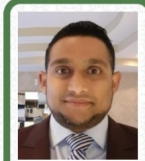
TRUSTEE
Mazhar Jameel
Parker



VACANT



ASS. SECRETARY
Ashraf Vanker



ASS. TREASURER
Mustafa Mukadam

FOUR ADDITIONAL EXCO MEMBERS



ADD. MEMBER
Hamid Khan



ADD. MEMBER
Zahoor Kumandan



ADD. MEMBER
Wasim Borat



VACANT

".....Supported by Sub-Committees & Volunteers Dedicated to Growing, Serving & Inspiring Our Community."

ANNEXURE B

PMCT MASJID AL TUBA

ORGANOGRAM SHOWING SUB-COMMITTEES
TO GROW, SERVE & INSPIRE THE COMMUNITY
(WITH EXECUTIVES, TRUSTEES & IMAM AS LEADS)

The Executive, Trustees and Imam of Masjid-Al-Tübā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

EXECUTIVE, TRUSTEES & IMAM OF THE PMCT 2023 - 2025

(with SUB-COMMITTEES Committed to Growing, Serving and Inspiring our Community)

ORGANOGRAM AS AT 18 MAY 2025

CHAIRMAN ASGER KHAN

VICE-CHAIRMAN NADEEM KHAN

IMAAMAT MI. W. HENDRICKS

SECRETARY	ASSISTANT SECRETARY	TREASURER	ASSISTANT TREASURER	EXCO 1	EXCO 2	EXCO 3	EXCO 4	TRUSTEE	TRUSTEE	TRUSTEE	TRUSTEE	TRUSTEE	TRUSTEE	TRUSTEE	IMAM
YA'EESH CADER	ASHRAF VANKER	EBRAHIM PARKER	MUSTAFA MUKADAM	HAMID KHAN	ZAHOOR KUMANDAN	WASIM BHORAT	-	Dr. AR ASHTIKER	NOORI FAKIE R.A.	QAYYUM KADER	FAROOQ PANGARKER	MOHADIEEN KHAN	JAMEEL PARKER	KHAALID KHAN	MI. W HENDRICKS

INFRASTRUCTURE & GOVERNANCE led by ASGER KHAN

SOCIAL EVENTS & COMMUNITY WELLNESS led by NADEEM KHAN

SPIRITUAL UPLIFTMENT led by ML. WASEEM HENDRICKS

	GOVERNANCE & POLICY DOCUMENT (incl. Human Resources, Health & Safety, etc.)	COMMUNICATION & DIGITAL PLATFORMS	FINANCE (incl. Masjid Funds, Building Funds & All Fundraising)	BUILDING & INFRASTRUCTURE	FACILITIES MANAGEMENT (Incl. Maintenance & Tenants)
SUB-COMMITTEE LEAD (EXCO MEMBER)	HAMID KHAN	YAEESH CADER	EBRAHIM PARKER	ASGER KHAN	NADEEM KHAN
	Asger Khan	Asger Khan	Mustafa Mukadam	Mohidien Khan	Mohadien Khan
	Nadeem Khan	Zahoor Kumandan	Asger Khan	Ebrahim Parker	Asger Khan
	Ebrahim Parker	Nadeem Khan	Nadeem Khan	Nadeem Khan	Ebrahim Parker
	Ashraf Vanker	MI. Waseem Hendricks	Qayyum Kader	MI. W. Hendricks	Khalid Khan
	Mustafa Mukadam	Hamid Khan	Ya'eesh Cader		Zahoor Kumandan
	MI. Waseem Hendricks	Ashraf Vanker	Khalid Khan		
			MI. Waseem Hendricks		
CO-OPTED MEMBER	Liaqat Dalvie	M.Zia Ebrahim	Nadia Jacobs	Ashraf Jacobs	Ashraf Vajat
CO-OPTED MEMBER	Naazneen Osman	Nieyaaz Abrahams	Naazneen Osman		Atheem Jacobs
CO-OPTED MEMBER		Imraan Davids	MI. Mualima Farzana		Ashraf Jacobs
CO-OPTED MEMBER			Fawza Essa		
CO-OPTED MEMBER			Hajira Dhansay		
VOLUNTEER MEMBER					
VOLUNTEER MEMBER					
VOLUNTEER MEMBER					

SOCIAL WELLNESS	ARWAH AL SHABAB YOUTH	OUTREACH	HALL HIRE & CATERING
ASGER KHAN	ML WASEEM HENDRICKS	ASGER KHAN	NADEEM KHAN
MI. W. Hendricks	Asger Khan	Farooq Pangarker	Wasim Bhorat
Nadeem Khan	Nadeem Khan	MI. Waseem Hendricks	MI. W. Hendricks
Farooq Pangarker	Ebrahim Parker	Ebrahim Parker	Ebrahim Parker
		Fawza Essa	Asger Khan
		Nadeem Khan	Zahoor Kumandan
		Jameel Parker	
Fawza Essa	Mualima Farzana	Liaqat Dalvie	Sheriffa Bhorat
Nadia Jacobs	Jahan Ebrahim		Altaaf Barday
Sheriffa Bhorat			Moinudeen Gaibe
Wiedaad Emeraan			Aqeel Kader
Zarina Gafoor			
Hajira Dhansay			
Aneesa Ebrahim			

IMAAMAT (incl. Burial, Taraweegh etc.)	MADRESSAH (Incl. PTA)	EARLY LEARNING CENTRE	DA'WAH (incl. Discover Islam Panorama)	WORKSHOPS, SEMINARS & CLASSES
ML WASEEM HENDRICKS	HFDTH ASHRAF VANKER & MUSTAFA MUKADAM	HFDTH ASHRAF VANKER & MUSTAFA MUKADAM	ML WASEEM HENDRICKS	ML WASEEM HENDRICKS
Dr. Ashtiker	MI. Waseem Hendricks	MI. Waseem Hendricks	Farooq Pangarker	Asger Khan
Asger Khan	Asger Khan	Asger Khan	Asger Khan	Nadeem Khan
Ashraf Vanker	Ebrahim Parker	Nadeem Khan	Hamid Khan	
Qayyum Kader	Nadeem Khan	Mustafa Mukadam	Nadeem Khan	
Mohadien Khan	Ya'eesh Cader	Asger Khan		
Farooq Pangarker	Hamid Khan			
Zahoor Kumandan				
Imraan Abassi	Haniefia Gaibe	Fawza Essa	Fawza Essa	Sr. Fawza Essa
Zubair Adam	Aneesa Ebrahim	Zarina Gaffoor	Shamshunisa Aziz	Sr. Naazneen Osman
Shavaan Jardine	Tasquia Kader	Rahima Khan	Mualima Bahia	Sr. Shaahista
	Habiba Khan	Roweydah Jeewa	Jahan Ebrahim	Sr. Zaara
	Roweydah Jeewa		Minsoor Mukadam	MIm. Kashifah Londt

ANNEXURE C

PMCT MASJID AL TUBA

STRATEGY JOURNEY WITH INLIGHT FOUNDATION

The Executive, Trustees and Imam of Masjid-Al-Tübā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks



Masjid Al-Tūbā

PANORAMA

1 Wendy Way, Panorama
Cape Town 7500

info@panoramamasjid.co.za
www.panoramamasjid.co.za



May 2025

MASJID AL TUBA – PAROW MUSLIM COMMUNITY TRUST (PMCT) STRATEGY – EXECUTIVE OVERVIEW

PROCESS UNDERTAKEN

The overview below outlines the completion of the Masjid Al Tuba strategy journey, summarised in the attached PowerPoint, to inform our Panorama Masjid community about the process from October 2021 to November 2024.

EXECUTIVE OVERVIEW

Vision

Parow Muslim Community Trust (PMCT) Masjid Al Tuba aspires to be a **beacon of hope** in the Northern Suburbs, serving as a vibrant, multi-ethnic Islamic Centre. It aims to deliver **religious, charitable, educational, and social initiatives** to **grow, serve, and inspire the community**.

Strategic Objectives

1. **Spiritually Uplifted Community:** Foster spiritual growth and connection.
2. **Community Hub Masjid:** Establish the mosque as a central gathering place.
3. **Centre of Excellence for Islamic Education:** Empower the community through knowledge and enlightenment.
4. **Sustainable Support for Those in Need:** Create a lasting impact for vulnerable groups.
5. **Well-Governed PMCT:** Ensure effective management, transparency, and accountability.

Key Stakeholders

- Muslims, Non-Muslims, Reverts, Youth, Tenants, Staff, Neighbours, NGOs, and other mosques.

Approach

- **Pragmatic Strategy:** Allocate scarce resources to achieve measurable outcomes.
- **Stakeholder-Centric:** Define each stakeholder group's objectives, outcomes, and outputs.
- **Execution Focus:** Track performance via Exco with clear ownership, KPIs, and risk management.

Next Steps

- Finalise outcomes and outputs for each objective.
- Implement tracking mechanisms to measure success.

Goal: Transform PMCT into a dynamic, inclusive, and impactful Islamic Centre.

Alhumdulillah, we have achieved this through the dedication and commitment of the Executive Team, who collaborated with the Inlight Foundation to accomplish this significant milestone.

The Executive, Trustees and Imam of Masjid-Al-Tūbā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Committee: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Borat

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Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks



Masjid Al-Tūbā
PANORAMA

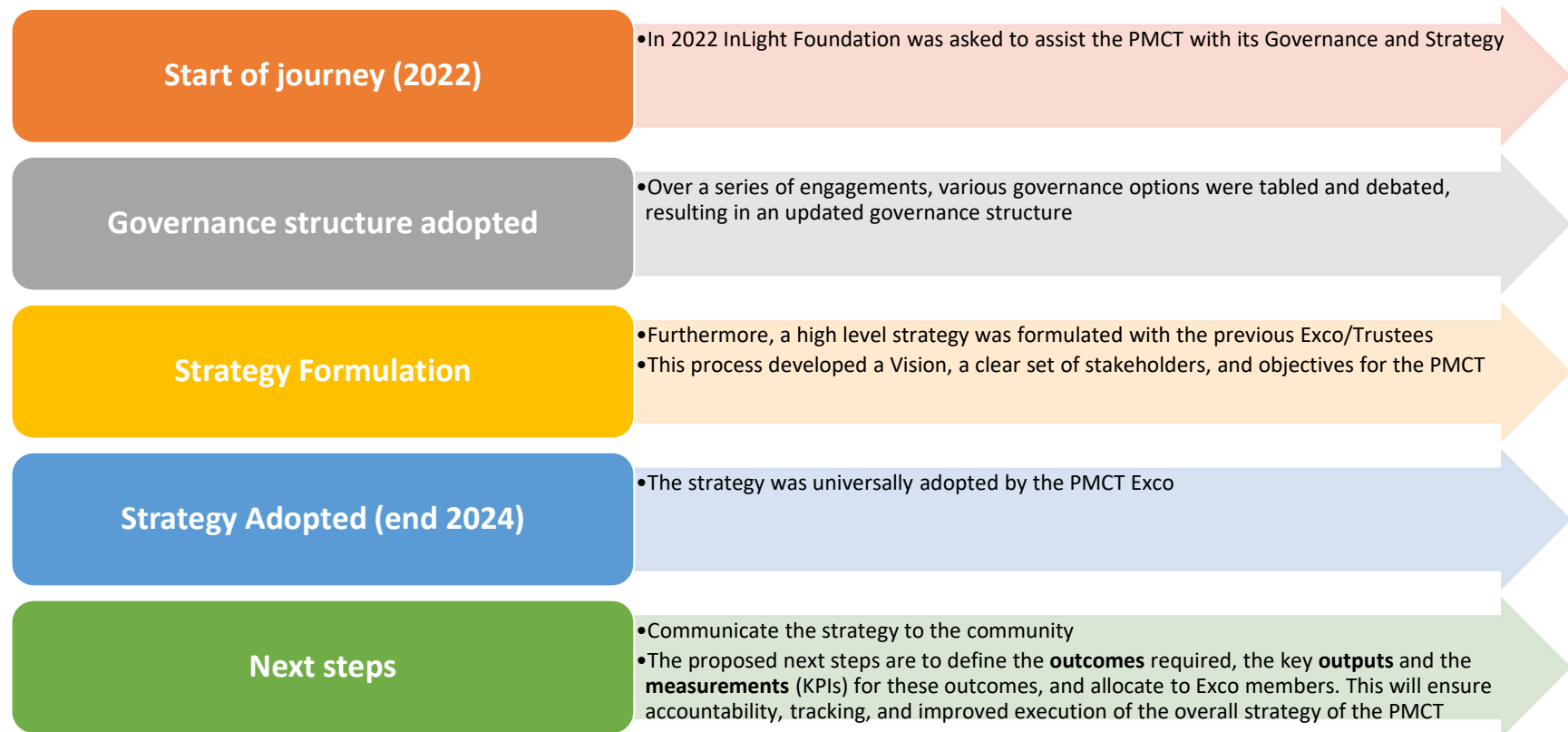


Masjid Al Tuba Parow Muslim Community Trust (PMCT) Strategy Development

May 2025

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Context



Strategy



Strategy is the science of allocating scarce resources to achieve defined and measurable outcomes

Our approach to developing strategy is pragmatic and focused on the impacts and outcomes we want to achieve



Stakeholders

Desired Objectives

Outcomes

Outputs

Ownership and Performance Indicators*

Vision

Agree the core set of stakeholders that the PMCT is impacting

What are the desired impacts (objectives) for each of the stakeholders

What are the outcomes we are seeking to achieve for each of the. For each objective, a list of outcomes required to achieve the objective was identified. These included current and proposed

For each outcome, identify a list of outputs to achieve each outcome. These include current and proposed outputs.

Who will execute, how will we measure success, what resources will be required, what are the risks/assumptions/dependencies

*Ongoing tracking and executing by Exco

The PMCT has agreed a vision for the trust

A graphic consisting of a thick, rounded, teardrop-shaped border with a color gradient from magenta on the left to blue on the right. The border has a slight 3D effect with a grey shadow underneath. Inside the border, the words "Our Vision" are written in a dark blue, sans-serif font.

Our
Vision

Our Vision is to be a **beacon of hope** in the Northern Suburbs, a multi-ethnic vibrant and **welcoming Islamic Centre** that provides **religious, charitable, educational and social initiatives** to **grow, serve and inspire the community.**

With a clear set of agreed stakeholders...



Stakeholders

Agree the core set of stakeholders that the PMCT is impacting

- Muslims
- Non Muslims
- Musalees
- Those interested in Islam
- Reverts/convert
- Tenants
- Youth
- Staff
- Community
- Other mosques and NGOs
- Guest speakers
- Neighbours

...and a set of strategic objectives



Desired Objectives

What are the desired impacts (objectives) for each of the stakeholders

1

A spiritually uplifted community

2

A Masjid that is a hub for the community

3

A centre of excellence for Islamic education and enlightenment to empower the community

4

A sustainable difference to those in need

5

A well governed PMCT

Objective

1

A spiritually uplifted community



1.1 Implement a set of programs that addresses the communities needs

Outcomes

- 1.1.1. Run classes/workshops. Covering specific topics that are often asked by the community (with an spiritual basis)
- 1.1.3. Conduct eduplay- for mothers with small babies, to get together and socialise/ play once a quarter

Outputs

1.2 Run a successful Jumuah

- 1.2.1. Ensuring punctuality of Jumuah, beginning on time and ending on time consistently.
- 1.2.2. Delivering well prepared, quality lectures as agreed by consensus of exco
- 1.2.3. Ensuring regular reputable guest speakers.

1.3 Attract community to masjid for 5 daily prayers

- 1.3.1. Ensure that the mosque is welcoming, and implement regular short talks/events to the waqts.

1.4 Thikr as a way to achieve spirituality

- 1.4.1. Conduct a monthly Thikr, each with a different flavor/different Jamaa quarterly
- 1.4.2. A monthly Quran Khatam. This may attract more musallees
- 1.4.3. Conduct dedicated ladies zikr/gatherings specifically for them.

1.5 Create a space (forum) for community engagement on spiritual issues

- 1.5.1. Host a Q&A session - quarterly/monthly (for youth)
- 1.5.2. Guest speaker, specific topic, to run short Q&A - quarterly
- 1.5.3. Female Mualima to address ladies and run Q&A - quarterly

Objective

2

A Masjid that is a hub for the community



2.1 Ensuring that the environment is safe, user friendly and accessible

Outcomes

- 2.1.1. Clear indication that health and safety protocols are being adhered to (eg: directional signage, entry exit). Annual Health & Safety Audit and Certificate. This is already in place.
- 2.1.2. Friendly for those who are otherwise abled (eg: wheelchair accessibility) - This is already in place and easy to audit with a site walkabout.
- 2.1.3. Facilities available for Ladies, with visible signage to Ladies Areas and Ablution Facilities. Regular Ladies Programs & Communication to inform Community that Facilities available for Ladies.
- 2.1.4. Clearly demarcated parking areas & well-maintained directional roadmarkings. - Easy to Audit with a site walkabout.
- 2.1.5. Legible, well placed & placement of emergency contact numbers (eg: emergency details for accidents onsite) - Easy to Audit with a site walkabout.
- 2.1.6. Toilets & wudhu Khanas that are always clean, dry floors, well-stocked with sanitary products, and functional sanitaryware. - Sheet behind Toilet Doors indicating Dates and Times Cleaned.

2.2 A community that feels involved and invested in masjid

- 2.2.1. Frequent and relevant communication & notification of Masjid programs - Whatsapp Notification Group & Madrassah Quarterly Newsletter (Already in Place)
- 2.2.2. Setup effective volunteer program, ensuring openness and receptiveness to volunteers, developing a clear database of skills and capabilities, - i.e. No Gatekeeping by established volunteers. When a Sub-committee runs an event it is to send an invitation to join as a Volunteer on a Whatsapp Volunteer Group. (Already actioned for Madrassah Sports Day & Fun Fair Day Event.)
- 2.2.3. Regular feedback to the community on the successes and gains of community events with uploaded photos and videos as a reflection of our appreciation for the support provided.

Objective

3

A centre of excellence for Islamic education and enlightenment to empower the community



Outcomes

3.1 To shape Islamic characteristics, confirming that Islam is a way of life

- 3.1.1. Increase capacity of Early Learning Centre for the 2025 year by moving it over to the new premises and improving the available resources (eg. Appointing a Masjid Administrator)
- 3.1.2. Enhance the running of the Madrassah in 2025 by setting up a governing body and improving available resources (eg. Appointing an deputy principle and Masjid Administrator)
- 3.1.3. Review the weekend workshop program and consider if enhancements are required for 2025 (eg. reviewing fee structure, content, timing)
- 3.1.4. Run a consistent and structured evening classes program on specific days of the week that is presented by experts in particular subjects (Facilitators and fee structure to be considered) (eg. Arabic)
- 3.1.5. Run a weekly recreational program for “sunnah sports” and art with Sports Days and Art Showcases alternating every quarter
- 3.1.6. Setup and implement secular school with an Islamic foundation by 2027/2028

Outputs

Objective

4

A sustainable difference to those in need



4.1 Provide support for new reverts/converts

- 4.1.1. Provide a starter pack with essentials for every revert
- 4.1.2. Initiate a weekly class especially for reverts
- 4.1.3. Assist in finding a safe haven for reverts who are rejected by their family

Outcomes

4.2 Ensure that the youth is equipped as future leaders, Raising conscientious Muslims

- 4.2.1. Support Arwah al Shabab to host at least one initiative per month (social and spiritual)
- 4.2.2. Motivate them by offering talks or workshops aimed directly at the youth at least once a quarter eg. A famous rugby player or other personality

4.3 Extended community outreach: (soup kitchen, assistance)

- 4.3.1 Donate to Al Quds foundation annually
- 4.3.2. Sponsor the 6 kids at Aman School of Excellence annually
- 4.3.3. Continue the weekly sandwich drive and soup kitchens
- 4.3.4. Conduct external funding for those in need/humanitarian aid

4.4 Raising conscientious Muslims (looking at conduct of young adults in the area)

- 4.4.1. More social events to encourage attendance and build relationships
- 4.4.2. Enclose top parking with nets for youth sporting events eg. Fives soccer , volleyball
- 4.4.3. Interesting guest speakers targeting youth audience
- 4.4.4. Organizing youth-focused programs and events can help attract young Muslims
- 4.4.5. Empower young Muslims by leveraging social media, promoting community culture addressing mental health issues, and providing educational & mentorship opportunities.

4.5 Well integrated outreach initiatives (example make the masjid the centre for activities like ramadaan packing)

- 4.5.1. Invitation of external groups that have their own following/entourage (eg: Khudammul Islam, Quloobun Noor,). (This has led visitors to the Masjid that would not have ordinarily visited the Masjid, e.g. from the Southern Suburbs.)
- 4.5.2 . Multi-platform and relevant 3rd party branding (eg: Muslim hands collections, Africa Muslims Agency & Gift of the Givers Collections etc.)

Objective

5

A well governed PMCT



5.1 Transparency, engagement and accessible executive, displaying visible "mutawalleeship"

Outcomes

- 5.1.1. Monthly Exco meetings open to community for attendance
- 5.1.2. Ensuring continuous communication: including strategy - vision statement / objectives / Governance framework to community; monthly minutes, and regular updates as required
- 5.1.3. Encourage community to ensure we have a well attended AGM
- 5.1.4. An executive committee that attends & supports its own events (This can easily be reported at the post-event meeting. EXCO involvement shows the Community that the EXCO have a vested interest in the success of the events.)
- 5.1.5. An executive that regularly attends the Masjid. (This improves the accessibility of the EXCO to the Community at at any of the 5 daily awqaat. - This is not measurable without an attendance register, however, there seems to be a Brotherhood established within this EXCO that checks in on a member who has not seen for a day or two at the Masjid.)
- 5.1.6. When a complaint is lodged, that it is acknowledged, discussed with the executive, and that feedback is provided to that musallee.

Outputs

5.2 Physical maintenance of masjid premises/ extension

- 5.2.1. Scheduled maintenance to address predetermined & preventative areas
- 5.2.2. Resources available to deal with corrective & condition based maintenance.
- 5.2.3. New plans and initiatives with the acquisition of 3 Wendy Way property
- 5.2.4. Fresh concepts pertaining to the Quad area

5.3 Inclusive & well represented sub committees

- 5.3.1. Co-opt people from various groups / Dawah / Outreach/ Youth/ HR
- 5.3.2. Provide platform for sub committees to present Events / Initiatives/ Activities
- 5.3.3. Include Women and Youth to gain finer understanding of community thoughts

ANNEXURE D

PMCT MASJID AL TUBA

PHOTOGRAPHS OF IMPROVEMENTS MADE TO THE MASJID PRECINT, EXTERNAL PARKING AND 4 FIONA CRESCENT

The Executive, Trustees and Imam of Masjid-Al-Tübā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks



Figure 1

– Additional parking bays created on Wendy Way



Figure 2 – External Parking area paved with parking bays painted.



Fig. 3 No. 4 Fiona Crescent – Early Learning Centre - Large Classroom 2 (following the demolition of the internal walls)



Fig. 4 No. 4 Fiona Crescent – Early Learning Centre - Large Classroom 1



Fig 5. 4 Fiona Crescent - Pool backfilled to create play area (Astro-turf in place).



Fig 6. Play Gym successfully relocated (View before Astro-Turf was installed.)



Fig 7. Play Gym successfully relocated (View after Astro-Turf was installed.)

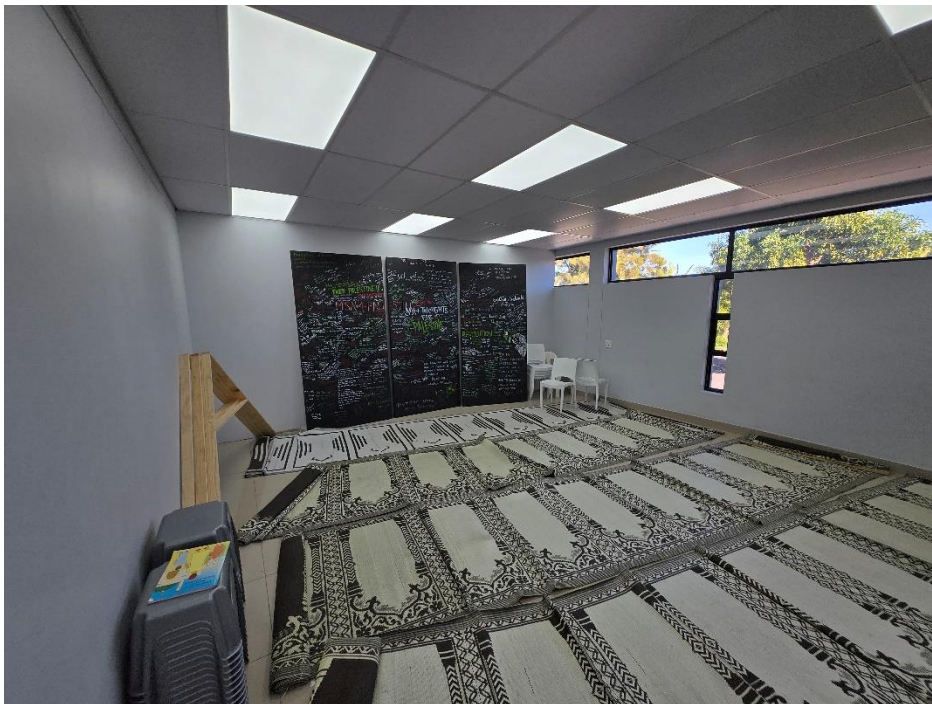


Fig 8. & 9 Early Learning Centre re-located to 4 Fiona Crescent . Area now partitioned off for 2 additional offices for Masjid and Madrassah Administrator, as well as a 45m² Classroom that could become part of the Ground Floor Hall in the future, when the partition wall is demolished and replaced with a stack-away door.



THE PAROW MUSLIM COMMUNITY TRUST

Financial Summary
28 February 2025

ANNUAL GENERAL MEETING 25 MAY 2025

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these financial statements do not present fairly, in all material respects, the financial position of The Parow Muslim Community Trust as at 28 February 2025, and its financial performance and cash flows for the year then ended in accordance with the IFRS for SMEs Accounting Standard as issued by the IASB and the requirements of the Trust Property Control Act 57 of 1988.

Forvis Mazars

Forvis Mazars
Partner: Fazlin Esterhuizen
Registered Auditor
22 May 2025
Cape Town

STATEMENT OF FINANCIAL POSITION AS AT 28 FEBRUARY 2025

	2025	2024	
Non-Current Assets			
Property, plant and equipment	21,618,449	18,728,357	Acquisition of 4 Fiona Crescent Property
Current Assets			
Trade and other receivables	142,875	156,524	Madrassah Donations and ELC Fees Outstanding
Cash and cash equivalents	1,971,560	1,683,595	
Total Assets	23,732,884	20,568,476	
Equity and Liabilities			
Equity	23,562,913	20,357,982	
Current Liabilities			
Trade and other payables	169,971	210,494	R95k Madrassah Fees received in Advance and R38k in accruals
Total Equity and Liabilities	23,732,884	20,568,476	

SUMMARIZED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 28 FEBRUARY 2025

	2025	2024	
Revenue	5,249,808	2,408,970	Increased by approximately R2.7m due to drive related to raising funds for the acquisition on 4 Fiona Crescent property.
Other income	2,753,426	2,141,809	ELC growing saw an increase of R232k is fees billed Income from fundraising, workshops and hall hire contributed R837k. Outreach donations increased by R267k. Total Outreach donations was R1.1m
Operating expenses	4,798,303	3,541,783	
Employee costs	1,604,378	1,292,089	Additional Madrassah teachers appointed at the start of 2024 calendar and appointment of additional ELC teachers during 2025 financial year.
Fundraiser and workshop expenses	653,334	375,907	Additional R235k relating to building fundraiser costs
Insurance	68,403	42,703	Addition of 4 Fiona Crescent property
Outreach Projects	1,048,527	856,320	Due to additional funds raised, we were had more funds available for outreach projects
Utilities	497,125	272,832	Addition of 4 Fiona Crescent property as well as rates exemption being remove by COCT in July 2023. We received notification that this has been successfully appealed and backdated to 1 July 2023. We have already received a substantial credit on the May 2025 COCT account i.r.o this.
Total comprehensive income for the year	3,204,931	1,008,996	The bulk of the surplus is transferred to Non- Distributable Reserve because of the acquisition of 4 Fiona Crescent property There was no tax payable during the current financial year

FINANCIAL HIGHLIGHTS

2025 FINANCIAL YEAR

- 2500 Parcels distributed in Ramadaan 1445
- R230k collected in Fitrah and Fidyah in Ramadaan 1445, paid to Mubarak Fitra Fund
- R188k contributed to Aman School of Excellence in Lebanon for Palestinian & Syrian Refugees
- Less than 2 months to raise the funds to acquire the 4 Fiona Crescent property
- R280k raised at the Madrassah Food Fair

AFTER FEBRUARY 2025

- 2500 Parcels distributed in Ramadaan 1446
- R287k collected in Fitrah and Fidyah in Ramadaan 1446, paid to Mubarak Fitra Fund
- R1.465m to date paid over to relief organisations operating in Palestine



Masjid Al-Tūbā

PANORAMA

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25 May 2025

Respected Imaam, Respected Ulema, Honorable Trustees and fellow Executive Members, Respected Elders, Brothers and Sisters in Islam Assalamu Alaikum wa Ragmatullahi wa Barakatu.

We thank and praise Allah for granting us this favour to serve him, his house and his Ummah. We also thank and praise Allah for granting us the favour to be part of the Ummah of Nabi Mohamed Salallahu Alaihi Wa Salam. We ask Allah to grant us sincerity in our intentions and actions. We ask Allah to guide us in serving his house and his Ummah. Ameen.

I hereby present a summary of the financial results for the financial year ended 28 February 2025 (Refer to the annexure). The full set of the annual financial statements are available on our website.

An independent review has been performed by Forvis Mazars on the annual financial statements, in accordance with clauses 21.1 of the Trust Deed and we are grateful for their efforts.

Our Masjid is vibrant and a constant a hive of activity, Masha Allah. Therefore, I would like to express my sincere gratitude to various sub-committees and volunteers who make this possible. These include but are not limited to:

- The Madrassah PTA
- Ansaar Sisters and newly formed Ansaar Brothers
- The Workshop Team
- Arwah Al Shabaab
- The Outreach Team
- The Dawah Committee
- The building fundraising committee

I ask maaf if I left out any other group.

I would also like to express my gratitude to the finance team who continue to tirelessly avail themselves when it comes Jumuah and Ramadaan collections and also support the various fundraising activities at our institution.

A special Shukr to our Assistant Treasurer brother Mustafa Mukadam, who despite enduring a test that many would struggle to bear, continues to serve through hard work, dedication and honesty. He often asks the difficult questions and keeps us in check. We ask Allah to grant his father the highest abode in Jannah, Ameen. We also remember our honourable Trustee, elder and mentor Noor Mohamed Fakie and ask Allah to grant him the highest abode in Jannah. We make dua that we can emulate him in the work that he has done for this community and the Ummah.

As the treasury team we say Shukr to our leadership in the Imaam, Trustees and the Executive committee for their continued support and vote of confidence in us.

The Executive, Trustees and Imaamat of Masjid-Al-Tūbā | Panorama (PMCT)

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Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie, Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imaamat:** Moulana Waseem Hendricks

Alhamdulillah, we have a generous community who always answers the call when it comes to our various endeavours and we say shukr to our community for their continued support financial and otherwise. May Allah reward all those who selflessly contribute toward the various activities in at our Institution. We make dua that Allah places Barakah in your earnings and wealth, Ameen.

I'd lastly like to express my gratitude to my family, especially my wife, children and parents for their sacrifice and patience in allowing me to fulfill this responsibility bestowed upon me.

Let us all please make dua that Allah grants the incoming Executive Committee and Trustees the guidance, wisdom and strength to fulfill this great Amaanat that has been bestow upon them.

BarakAllah Feekum
Ebrahim Parker
Treasurer

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1. Seemed to have missed that we no longer receiving an audit opinion and was seeking to verify since when, and the implications of this.

To the best of my knowledge this was 1st done after the trust deed was last amended, which was the 2022 financial year.

Reasoning is with the nature of these type of organisations, the audit report would have to be qualified over completeness of revenue. Ie. Organisation with organisations like the auditors wont be able to verify whether the revenue we received is what we are supposed to receive. Furthermore an audit would be significantly more expensive and would utilise more resources of the trust.

and the implications of this.

In my opinion there are no implications on the financial statements and it wouldn't change the results. The is procedures performed in a review are less that those performed in an audit.

2.What are the financial measures of success for the Trust..

The purpose of the trust in terms of clause 3 of the trust deed is the provision of religious, educational and charitable services to the general community and, in particular, to Islamic community. The trust is a non-profit organisation, therefore its success is not based on financial indicators.

how do Trustees know whether we are on track or achieving what was set out?

Monthly financial reports provided at the monthly EXCO meeting in the form of a Bank Account Movement (Cash Flow Movement) and a profit and loss statement as well as the annual financial statements.

3. The madrassa is annotated as donations in revenue but the ELC as other income, pls clarify.

The monthly contributions to the Madrassah is treated as donations for tax purposes. If it was treated as fees would be would be considered as trading income and would then be taxable. Since the Madrassah wasn't meant to generate a surplus, the trustees in consultation with the Mazars felt this was the best treatment for monthly contributions to the Madrassah.

The ELC is meant to generate as surplus which can be utilised for the trust activities, therefore income generated by ELC through monthly contributions is considered as trading income and is therefore taxable. Hence the difference in treatment.



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Madrassa & Early Learning Centre Report for AGM – May 2025 (Dhul Qa'da 1446)

Context & Summary

Alhamdulillah, this past year has been one of growth, consolidation, and transition for our Madrassa and Early Learning Centre (ELC). Now in its 15th year, the Madrassa remains a central pillar of Islamic learning in our community, continuing to nurture the hearts and minds of our children in the values, knowledge, and practice of our Deen. The ELC, launched just two years ago, has quickly established itself as a nurturing and structured entry point for young learners beginning their educational journey within an Islamic environment.

A significant development this year has been the transition in leadership. After 15 years of dedicated service as Madrassa Principal, Moulana Waseem Hendricks stepped down from the position to focus more fully on his roles as Imam and Community Leader. While this marked a major shift, Alhamdulillah, Moulana Waseem continues to play an integral role in guiding the Madrassa in his capacity as a member of the Executive Committee.

Alhamdulillah, following a careful interview and selection process, we are pleased to report that **Moulana Anees Omar has been appointed as the new Principal of Masjid Al-Tūbā Madrassa**. Moulana Anees brings a strong background in Islamic scholarship, teaching, and leadership, and is expected to officially assume his role at the beginning of Term 3, Inshā'Allah.

Our objectives remain focused: to provide high-quality Islamic education, build strong teacher-learner relationships, maintain clear communication with parents, and ensure sustainability through sound administration and fundraising.

Alongside our academic efforts, we also hosted our first annual **Sports Day** late last year - a memorable community event that added joy and togetherness to our calendar, without detracting from our educational mission.

Student Numbers

As at May 2025, the Madrassa had **230 enrolled students**, including **35 Friday class learners**. This compares to 256 students in the previous year and an average of about 195 students five years ago.

With the extra classrooms in the new Education Block, we continue to operate two grades per class. This has allowed for smaller groups and increased individual attention, supported by the addition of new teachers, Alhamdulillah.

A major development this year has been the relocation of our Early Learning Centre to new, dedicated premises. This move has enabled us to expand our intake capacity, and we now accommodate **37 learners** - up from 26 last year. The ELC is now staffed by 3 teachers and 3 teaching assistants.

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Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

Syllabus

The Madrassa syllabus continues to be based on the *Learning ISLAM* teaching guides. These are supplemented with activities and assessments aimed at nurturing practical understanding and love for Deen.

The ELC follows a hybrid approach that blends Montessori and Educare frameworks, underpinned by Islamic values and the beautiful akhlāq of our beloved Prophet Muhammad (SAW). Our focus is on helping children transition smoothly from home to a structured learning environment while building a positive Islamic identity.

Communication with parents continues to be a strong focus, through scheduled meetings, email updates, WhatsApp groups, and printed notices. The annual prospectus outlines expectations, policies, and curriculum for both the Madrassa and ELC.

Events

The Madrassa and PTA hosted four major events in the past year:

- The annual **Moulood program**
- The **Madrassa Food Fair**
- The **Madrassa Bonfire**
- Our inaugural **Sports Day**, which brought together learners, teachers, and parents in a spirit of fun and unity. This new initiative has been warmly received and is set to become a permanent fixture on our calendar, Inshā'Allah.

These events play a key role in strengthening community ties and supporting fundraising efforts.

Finance

The main source of income remains parent contributions, supplemented by fundraising. With support from Treasury and the continued use of the updated accounting system, our financial visibility and controls have improved.

Alhamdulillah, over the past year we have further enhanced our administrative capacity with the employment of another administrator and the tightening of controls to ensure that parent statements are accurate and that errors and concerns are appropriately addressed. These additional controls and processes have enabled us to ensure that we had **no deficit** for the year ended 28 February 2025. We remain on track to meet the 2025 budgeted obligations, provided contributions remain timely and fundraising continues successfully.

Looking Forward

Our mission remains the same: to provide a nurturing, high-quality Islamic learning environment where children develop spiritually, emotionally, and intellectually. In the coming year, our focus will be on:

- Supporting **Moulana Anees Omar** in his new role as Principal and ensuring a smooth leadership transition.
- Continuing to develop and support our teaching staff.
- Exploring pathways for **formal registration and compliance**, as we aim to introduce **Grade R** in future years.

We express our heartfelt thanks to our teachers, parents, learners, donors, the PTA, volunteers, and all those who make this work possible. **May Allah (SWT) reward you all and continue to guide and bless our efforts. Ameen.**

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24 May 2025

IMAAMAH REPORT 2025 FOR AGM

As Salaamu Alaykum Wa Ragmatullahi wa Barakaatu

Respected attendees : Firstly, all praise belongs to the Almighty Allah for every bounty bestowed upon us. Alhamdulillah, as the Imaam of Masjid Al Tuba Panorama this past few years have been eventful, prosperous as well as challenging. I have witnessed immense growth and productivity within our community and strengthened bonds amongst community members purely for the sake of Allah. Words fail to express my sincere gratitude that increases yearly when I am reminded of the significant & most rewarding blessing Allah has gifted me; to be an Imaam of such a supportive, motivated & hardworking community.

Many challenges & sacrifices are attached to the responsibilities of being an Imaam but I have no doubt that Allah will always facilitate ease and success if we remain true and dedicated to our intentions; seeking Allah's pleasure purely, and the last year is true testament to this.

Alhamdulillah, we are truly blessed to continue our efforts and to serve at our amazing and beautiful Masjid. Beautiful patience is about continuing steadfastly trusting that glad tidings will come to the patient who pray. Allah loves the patient.

Some highlights I wish to share include:

- We were fortunate to host impeccable local and recognized Scholars; by the likes of Shaykh Qari Isma'eel Londt as well as Mufti Abdurahmaan Khan, who most certainly enjoyed by all who were present.

Also, by the esteemed Sayed A Habib Ahmad Al Khaf with the international Scholar Habib Idroos from the lands of Tarim. This has certainly been memorable and educational for many specifically inspiring for our youth. It has enticed members from neighbouring communities to become occasional or regular musallees at the Masjid.

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Hope to see more of our community attended gatherings of athkaar in our beautiful masjid In Shaa Allah and to have more of our youth to be a part of this initiative to bring back these beautiful traditions which truly lifted the spirituality of our communities of the past.

- A significant number of newborns were added to the Panorama family, strengthening the Ummah and I have performed several Nikkah ceremonies.
- I am elated to announce that the awareness of our beautiful religion OF Islam is spreading within the community & has invited so many *new muslims* to the fold of Islam. I'd like to commend the Re-Discover Islam Panorama Masjid Tūbā Team for their commitment and stellar efforts.

*We hosted a few beneficial workshops, such as Hajj , Nikah, Janaaza. Inheritance and our ladies starting Khalaqaat on a Fridays, and thoroughly enjoyed by all attendees and many more exciting workshops to come in the near future In Shaa Allah. The attendance was overwhelming having regulars as far as Paarl who drive all the way to attend our workshops. The community benefited immensely & also not to forget our Arwah al-Shabaab who kept the Masjid active.

- I have also noticed a love of the knowledge and memorizing of Quraan amongst our little ones, who was nurtured from our very own afternoon Madrassah and now at the tender ages as young as 5years and up, committing to fulltime memorization of Quraan with the support of parents. A phenomenal shift where parents are placing preference to Islamic knowledge over secular academics as well as adults seeking Higher Islamic knowledge such as learning the Arabic Language to understand the Holy Quraan. Sisters who have embraced Islam have embarked on this journey & are coping & benefiting. Alhamdulillah we have been blessed with Islamic institutes using our Masjid as base to provide Hifth, Arabic and secular studies. We wish them all success in their endeavours and hope our community makes full use of these institutions which can be of great benefit.

- I cannot conclude without mentioning the Madrassah and its PTA.

Alhamdulillah this team has been the glue to keep the youth in our community connected to Islam.

And all this is once again the working together of a community parents with the Madrassa teachers.

Last but not the least, working with the Outreach Team is always inspiring to help us remember how blessed we are.

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In conclusion, it's been a busy yet blessed year. The social and welfare issues remain a concern and a challenge, but we attempt to address it immediately and to the best of our ability. Keeping the community in high regards and protected from any harm or shame that could befall us. Lastly, my relationship & love for the Panorama community increases & strengthens daily Alhamdulillah. I am pleased the community are comfortable and trust me wherethey're able to approach and seek assistance in various challenges they may encounter.

- We make du'ah for all the Marhoomeen, whom we have lost throughout this year. May Almighty Allah Grant them all a high place in Jannah, Amin Yaa Rabbal 'Aalameen. As the Imaam of the Panorama Masjied, I would like to say Shukran to each and every one that has contributed to the Masjied and Imaamah in whichever way. May the Panorama community grow in productivity, spirituality and love for one another so that we may inspire and assist our neighbouring communities in future too.

Please remember me and my family in your humble du'aas, as my community remains always in mine.

May Almighty Allah grant us all Barakah ,Amin Yaa Rabbal 'Aalameen.

Moulanaa Waseem Hendricks

Imaam / Principal

Masjid Al Tuba | Panorama

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25 May 2025

2025 AGM REPORT - SOCIAL EVENTS & COMMUNITY WELLNESS (INCLUDING OUTREACH)

Presented at the AGM – May 2025 (Dhul Qa'da 1446 AH)

Context & Overview

Alhamdulillah, we are grateful to Allah SWT for granting us yet another year filled with opportunities to serve and uplift our community, as well as to extend our support to those in need. Everything we undertake is for the pleasure and reward of Allah SWT.

The core purpose of the **Social Events and Community Wellness** portfolio is to foster unity, spiritual growth, and overall well-being within our community. This is achieved through:

- Meaningful initiatives that benefit and strengthen the community,
- Events that bring individuals together in brotherhood and sisterhood,
- Collaborative outreach efforts to assist those in need, both within and beyond our immediate community.

As in previous years, this portfolio fell under the leadership of **Br. Shavaan Jardine**, as designated by the PMCT Executive Committee. With the departure of Brother Shavaan from the Executive Committee, the Social Wellness Sub-Committee fell under the leadership of Br. Asger Khan & Br. Nadeem Khan.

Four key teams drive the work under this portfolio:

- **Youth: Arwāh Al Shabāb**
- **Ladies Group: Ansaar**
- **Archery Team**
- **Masjid Outreach Team**

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Alhamdulillah, while budget allocations have been made available for Archery, Youth Programs, and Islamic Workshops, these teams also take initiative to raise their own funds, ensuring that most of their activities remain self-sustained.

This past year, our calendar was especially marked by a focused support for **Palestinian causes**, with numerous dhikr gatherings, awareness events, and protest participation. One of the highlight events was the **Mass Iftaar**, led by the youth and graciously supported by the Ansaar ladies. The event was themed around Palestine and provided a powerful moment of solidarity, faith, and unity, thoroughly enjoyed by all attendees.

We extend our deepest gratitude to all the volunteers who continue to contribute their time, energy, and love, purely for the sake of Allah SWT. May Allah reward every individual and their families, and may He place barakah in all efforts and grant continued strength to our growing and vibrant community.

Arwāh Al Shabāb (Souls of the Youth)

Following the completion of renovations, the Youth Team has seen significant growth and increased engagement. Under the guidance of **Moulana Waseem** and **Mualima Farzana**, the number of facilitators has grown from 2 to 15, with over 300 + members aged between 13 and 28.

The team continues to focus on youth development through wellness-focused activities that nurture friendships and personal growth. Highlights include:

- Empowering workshops and social "Cuppa" gatherings,
- Spiritually uplifting dhikr sessions,
- Recreational hikes,
- Acts of service and kindness e.g. Dress and Orphan for Eid (in support of iWeb).

Notable new initiatives include **Nasheed lessons** and the preparation of **Muslim Essentials Packs** for new reverts to Islam.

Ansaar (Ladies Group)

The **Ansaar Ladies** group plays a pivotal support role across all Masjid and community activities. They continue to lead with dedication, assisting wherever needed—whether it is with youth, archery, outreach, or masjid-based initiatives.

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This past year's highlights include:

- Continued leadership of the **weekly soup kitchen**,
- Hosting successful **ladies' workshops and classes**,
- Coordinating the well-attended **Ladies Moulood programs**,

Ansaar (Brothers Group)

Inspired by the Ladies Ansaar Group, we are pleased to announce the formation of the **Ansaar Brothers Group** the day after Eid ul Fitr. As with the Ansaar Sisters, the objective of the group is not to duplicate the work of the Masjid's sub-committees but rather support these sub-committees by filling any gaps and providing assistance where needed, including rendering support and assistance to the Ansaar Sisters as required.

Archery Team

Initiated under the **WMASS (World Masjid Association of Sunnah Sports)** banner, the Archery Team continues to uphold and promote this beautiful Sunnah. Both men's and women's teams participate, with the women's team being particularly active with weekly sessions at the Masjid.

Key highlights:

- Participation in WMASS competitions, e.g. 2 Masjid Al Tuba Teams participated in the Nusayah Bint Ka'ab Masjid Amateur Competition on 9 November 2024.
 - Increased youth involvement through engaging training sessions,
 - The **"Throw for Palestine"** initiative by the ladies' team raised funds with each arrow shot, including at the Madrassah Food & Fun Fair.
 - Their first successful **Akhni fundraiser** was held in October 2023.
-

Outreach Initiatives

The Outreach Team remains committed to assisting under-resourced Muslim communities, primarily focusing on the **Northern Suburbs**.

The Executive, Trustees and Imam of Masjid-Al-Tübā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

This year's outreach highlights include:

- Distribution of over **2,500 food parcels during Ramadhān**, delivered to areas including **Delft, Du Noon, Hanover Park, Bonteheuwel**, and others.
- Continuous support to families with **basic food supplies** (bread, polony, etc.) in **Factreton/Kensington**.
- **Eid clothing for orphans**, led by the youth.
- **Stationery drive support** for iWeb, raising over **R10,000**.
- **Water wells** funded through **Africa Muslims Agency**, driven by the women of the community.
- Weekly **sandwich deliveries to Tygerberg Hospital's Cancer Unit**.
- Sponsoring of **Qurbani sheep, school fees**, and emergency **flood relief** in **Macassar**.
- Ongoing support to international causes such as **Aman School in Lebanon** and several **Palestinian NGOs**.

These initiatives are made possible through the unwavering generosity and support of our community. May Allah SWT accept all efforts, donations, and du'ās.

Contact Information

For more information, to contribute, or to reach out for support, please contact:

Br. Asger Khan – 082 655 655 2 and **Br. Nadeem Khan** 083 998 0475

Acknowledgements

We express our sincere appreciation to all our co-opted members, volunteers and all who serve and support the community in various capacities. May Allah reward you all immensely.

BarakAllah Feekum

Asger Khan & Nadeem Khan

Masjid Al Tuba PMCT – Social Wellness, Youth & Outreach

The Executive, Trustees and Imam of Masjid-Al-Tūbā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Members: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks



Masjid Al-Tūbā

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PMCT AGM: 2025

Secretary Report / Media Report

In the name of Allah, the Most Gracious, the Most Merciful.

We begin by expressing our deepest gratitude to Allah (SWT) for granting us the privilege and honour to serve as Mutawallīhs of Masjid Al-Tuba. It is through His mercy alone that we are able to sit together today and fulfil this responsibility in service of our Deen and community, Alhamdulillah. We send our salutations upon our noble Master, Nabi Muhammad (SAW), his family, his noble companions, and all those who strive to follow his path and uphold his legacy. From a Secretariat perspective, the Executive has remained actively engaged throughout the year. In addition to our regular monthly meetings held after Fajr on the precincts of the Masjid, numerous special meetings were convened to address time-sensitive and critical matters. As resolved three AGMs ago, Executive meetings remain open to the community, and this practice will, InshaAllah, continue. We encourage community members who wish to engage with the Executive to join us on the third Sunday of each month after Fajr Inshallah.

With regards to our media capabilities, we are pleased to report significant progress. Our Masjid events are now regularly streamed on YouTube, reaching over 1,000 households, and at times, nearly doubling that number. Our Ramadaan broadcasts in particular received widespread positive feedback, especially for the live English translation of Salaah facilitated through AI technology. We would like to extend our sincere appreciation to Brother Zahoor Kumandan for his tireless efforts in improving the quality of our audio-visual content. His commitment and round-the-clock availability are evident in the consistent professionalism of our media output. He is ably supported by young Muhammad Zia Ebrahim, who balances his university commitments while still contributing his time and expertise, Alhamdulillah.

We make du‘ā that Allah (SWT) rewards our media team, including their new recruits abundantly, blesses them with long and productive lives in His service, and grants them the continued ability to be of service to the Deen, InshaAllah.

On the social media front, Alhamdulillah, both our Facebook and WhatsApp communities have shown encouraging growth. Our WhatsApp messages are regularly read by over [XX] recipients, and our Facebook page now has over 4,000 followers. Monthly reach on Facebook currently stands at just under 25,000 people, Alhamdulillah. This engagement is a direct result of the many enriching events hosted at the Masjid – from the Hajj workshop and bonfire Thikr programmes, to the Annual Food & Fun Fair and the various initiatives organised by the Ansaar Ladies Jamaah and the Youth Group, Arwah Al Shabab.

We are also proud to report that, according to Google South Africa, Masjid Al-Tuba remains the 8th most visited masjid in the Western Cape, behind Quds, Muir Street, Auwal Masjid, Habibia, Islamia, and Mountview, Alhamdulillah.

We express our heartfelt appreciation to everyone who has contributed to these successes over the past year. Your efforts have helped position Masjid Al-Tuba as a centre of excellence within our community and a source of inspiration across the country. May Allah (SWT) continue to accept these efforts and grant us the strength to build on them, InshaAllah.

While reflecting on the work of the Secretariat, I feel it is important to address a concern that has increasingly affected the morale and smooth functioning of the Executive and some of its sub-committees. Over the last 2 years, I have witnessed repeated attempts by individuals **outside** of the Executive to undermine the integrity of our processes and the sincere efforts of those serving the Masjid. These actions have included the spreading of misinformation, sowing distrust among community members, and engaging in behaviour that is akin to grandstanding.

This behaviour, at times, appears more focused on individual positions & positioning, rather than a true genuine concern for the wellbeing of the community or this institution. These efforts to influence perception have not gone unnoticed. It is unfortunate when platforms which are intended as a space for meaningful engagement and shared vision, become a stage for personal ambition at the expense of unity.

As the Secretary I'd like to note that such conduct does not reflect the spirit of *shūrā* (consultation), nor does it align with the principles of humility or *ikhhlās* (sincerity) that should guide all our actions. I remind myself first, and then others present, that service to the Masjid are acts of *'ibādah*, **not platforms for status-seeking**. Where there is genuine intent to contribute, let it be done with respect, with truth, and with the **community's** best interests in mind.

We make *du'ā* that Allah (SWT) purifies our intentions, grants us all the wisdom to engage with one another constructively, and protects this sacred space from division and self-interest disguised as concern. May our efforts always be for His sake alone.

Jazakallah.

**Wassalaamu Alaikum,
Ya'eesh Cader
Secretary**



Masjid Al-Tūbā

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Governance & Policy Report – Executive Summary (AGM 2025)

Transformational Growth & Islamic Governance at Masjid Al Tuba & PMCT

1. Transformational Growth & Governance Strengthening

- **Expanded Reach:** Significant increase in worshippers and institutional governance maturity.
- **Core Governance Principles:** Embedded **Accountability, Transparency, Fairness, Responsibility, and Responsiveness**—aligned with Quranic guidance:

“Hold firmly to the rope of Allah and do not be divided.” (Quran 3:103)

2. Strategic Vision & Objectives

Vision: A **beacon of hope** in the Northern Suburbs—a vibrant Islamic Centre delivering **religious, educational, charitable, and social** initiatives.

Strategic Objectives:

1. Spiritually uplifted community.
2. Masjid as a **dynamic community hub**.
3. **Centre of excellence** for Islamic education.
4. **Sustainable support** for the vulnerable.
5. **Well-governed PMCT** with strong oversight.

3. Governance & Compliance: Blending King IV & Shariah Principles

While **King IV** is a corporate governance code, its principles align with **Islamic governance values**, enhancing **transparency, accountability, and effectiveness**. We have adopted a **blended model** that adopts King IV’s best practices while adhering to Islamic governance principles.

- **Key King IV-Aligned Shariah Principles:**

- ✓ Ethical Leadership
- ✓ Stakeholder Inclusivity
- ✓ Corporate Citizenship

- **Key Policies Implemented:**

- Fire Safety | Fixed Assets Management | Health & Safety (HSEQ)
- Disciplinary Handbook | Procurement Guidelines

4. Human Resources (HR) Management

- **No formal HR department**, but structured HR functions managed by **Exco & volunteers**.

- **Key HR Responsibilities:**
 - Recruitment, Training, Performance Management
 - Conflict Resolution (*Quran 49:9-10*)
 - Compliance, Compensation, Workplace Ethics (*Amanah, Ihsan, Taqwa*)
 - **A biometric system** is being implemented for payroll efficiency.

5. Next Steps & Continuous Improvement

- **Community Engagement:** Clearly communicate strategy.
- **Performance Tracking:** Define **KPIs, outcomes, and accountability measures** for Exco.
- **Adaptive Governance:** Evolve with **changing community needs**.

Conclusion & Gratitude

- **Alhamdulillah**, progress reflects **Islamic stewardship** and **community empowerment**.
- **Success is by Allah's (SWT) grace**, the dedication of **Exco, Trustees, and volunteers**.
- **Dua:** May Allah (SWT) reward all efforts abundantly.

Barakallah Feekum,

Hamid Khan

(Governance Portfolio)

16 May 2025



Masjid Al-Tūbā

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Governance Report – AGM 2025

Executive Summary

Alhamdulillah, the past year has been a period of transformational growth for Masjid Al Tuba and our Panorama community. Under the Executive Committee and Trustees' leadership, we have witnessed an exponential increase in worshippers and successfully elevated our institutional governance to meet the demands of our thriving community.

This period of rapid expansion has reinforced a fundamental truth: strong governance is the foundation of sustainable success. We have embedded the principles of Accountability, Transparency, Fairness, Responsibility, and Responsiveness into every facet of our operations, ensuring that the trust placed in us by stakeholders, donors, and community members is upheld with the highest standards of integrity.

Through deliberate policy reforms, financial discipline, and operational excellence, we have established systems that meet today's needs and lay the groundwork for tomorrow's ambitions. Our progress reflects more than mere compliance—it embodies our commitment to Islamic stewardship and community empowerment.

Effective governance ensures our masjid remains a pillar of faith, unity, and service, reflecting the Quranic principle:

"And hold firmly to the rope of Allah and do not be divided" (Quran 3:103).

As we present this year's governance achievements, we invite you to reflect on how far we've come—and how much further we can progress together, in service of Allah (SWT) and this blessed community.

Strategy, Vision and Governance

Our journey commenced in 2022 when we requested the Inlight Foundation to assist the PMCT with its Governance and Strategy. Over a series of engagements, various Governance options were tabled and deleted, resulting in the updated Governance structure we have today.

At the same time, a high-level strategy was formulated with the Exco/Trustees currently in place. This process established a vision, a clear set of stakeholders, and objectives for the PMCT. The PMCT Exco universally adopted this in 2024. The vision and objectives are detailed below.

Vision:

Our Vision is to be a beacon of hope in the Northern Suburbs, a multi-ethnic vibrant and welcoming Islamic Centre that provides religious, charitable, educational and social initiatives to grow, serve and inspire the community.

(Adopted: 11 September 2022)

Strategic Objectives

1. A spiritually uplifted community.
2. A Masjid that is the hub for the community.
3. A centre of excellence for Islamic education and enlightenment to empower the community.
4. A sustainable difference to those in need.
5. A well-governed PMCT (Panorama Muslim Community Trust).

Next Steps

1. Communicate the strategy to the community
2. The next steps are to define the required outcomes, identify the key outputs, and establish the measurements (KPIs) for these outcomes, allocating them to Exco members. This will ensure accountability, tracking, and improved execution of the overall strategy of the PMCT. These have all commenced and are currently a work in progress, as depicted in the details reflected below.

Objective

1

A spiritually uplifted community



1.1 Implement a set of programs that addresses the communities needs

Outcomes

- 1.1.1. Run classes/workshops. Covering specific topics that are often asked by the community (with an spiritual basis)
- 1.1.3. Conduct eduplay- for mothers with small babies, to get together and socialise/ play once a quarter

Outputs

1.2 Run a successful Jumuah

- 1.2.1. Ensuring punctuality of Jumuah, beginning on time and ending on time consistently.
- 1.2.2. Delivering well prepared, quality lectures as agreed by consensus of exco
- 1.2.3. Ensuring regular reputable guest speakers.

1.3 Attract community to masjid for 5 daily prayers

- 1.3.1. Ensure that the mosque is welcoming, and implement regular short talks/events to the waqts.

1.4 Thikr as a way to achieve spirituality

- 1.4.1. Conduct a monthly Thikr, each with a different flavor/different Jamaa quarterly
- 1.4.2. A monthly Quran Khatam. This may attract more musallees
- 1.4.3. Conduct dedicated ladies zikr/gatherings specifically for them.

1.5 Create a space (forum) for community engagement on spiritual issues

- 1.5.1. Host a Q&A session - quarterly/monthly (for youth)
- 1.5.2. Guest speaker, specific topic, to run short Q&A - quarterly
- 1.5.3. Female Muallima to address ladies and run Q&A - quarterly

Objective

2

A Masjid that is a hub for the community



2.1 Ensuring that the environment is safe, user friendly and accessible

Outcomes

- 2.1.1. Clear indication that health and safety protocols are being adhered to (eg: directional signage, entry exit). Annual Helth & Safety Audit and Certificate. This is already in place.
- 2.1.2. Friendly for those who are otherwise abled (eg: wheelchair accessibility) - This is already in place and easy to audit with a site walkabout.
- 2.1.3. Facilities available for Ladies, with visible signage to Ladies Areas and Ablution Facilities. Regular Ladies Programs & Communication to inform Community that Facilities available for Ladies.
- 2.1.4. Clearly demarcated parking areas & well-maintained directional roadmarkings. - Easy to Audit with a site walkabout.
- 2.1.5. Legible, well placed & placement of emergency contact numbers (eg: emergency details for accidents onsite) - Easy tp Audit with a site walkabout.
- 2.1.6. Toilets & wudhu Khanas that are always clean, dry floors, well-stocked with sanitary products, and functional sanitaryware. - Sheet behind Toilet Doors indicating Dates and Times Cleaned.

Outputs

2.2 A community that feels involved and invested in masjid

- 2.2.1. Frequent and relevant communication & notification of Masjid programs - Whatsapp Notification Group & Madrassah Quarterly Newsletter (Already in Place)
- 2.2.2. Setup effective volunteer program, ensuring openness and receptiveness to volunteers, developing a clear database of skills and capabilities, - i.e. No Gatekeeping by established volunteers. When a Sub-committee runs an event it is to send an invitation to join as a Volunteer on a Whatsapp Volunteer Group. (Already actioned for Madrassah Sports Day & Fun Fair Day Event.)
- 2.2.3. Regular feedback to the community on the successes and gains of community events with uploaded photos and videos as a reflection of our appreciation for the support provided.

Objective

3

A centre of excellence for Islamic education and enlightenment to empower the community



Outcomes

3.1 To shape Islamic characteristics, confirming that Islam is a way of life

- 3.1.1. Increase capacity of Early Learning Centre for the 2025 year by moving it over to the new premises and improving the available resources (eg. Appointing a Masjid Administrator)
- 3.1.2. Enhance the running of the Madrassah in 2025 by setting up a governing body and improving available resources (eg. Appointing an deputy principle and Masjid Administrator)
- 3.1.3. Review the weekend workshop program and consider if enhancements are required for 2025 (eg. reviewing fee structure, content, timing)
- 3.1.4. Run a consistent and structured evening classes program on specific days of the week that is presented by experts in particular subjects (Facilitators and fee structure to be considered) (eg. Arabic)
- 3.1.5. Run a weekly recreational program for “sunnah sports” and art with Sports Days and Art Showcases alternating every quarter
- 3.1.6. Setup and implement secular school with an Islamic foundation by 2027/2028

Outputs

Objective

4

A sustainable difference to those in need



4.1 Provide support for new reverts/converts

- 4.1.1. Provide a starter pack with essentials for every revert
- 4.1.2. Initiate a weekly class especially for reverts
- 4.1.3. Assist in finding a safe haven for reverts who are rejected by their family

Outcomes

Outputs

4.2 Ensure that the youth is equipped as future leaders, Raising conscientious Muslims

- 4.2.1. Support Arwah al Shabab to host at least one initiative per month (social and spiritual)
- 4.2.2. Motivate them by offering talks or workshops aimed directly at the youth at least once a quarter eg. A famous rugby player or other personality

4.3 Extended community outreach: (soup kitchen, assistance)

- 4.3.1. Donate to Al Quds foundation annually
- 4.3.2. Sponsor the 6 kids at Aman School of Excellence annually
- 4.3.3. Continue the weekly sandwich drive and soup kitchens
- 4.3.4. Conduct external funding for those in need/humanitarian aid

4.4 Raising conscientious Muslims (looking at conduct of young adults in the area)

- 4.4.1. More social events to encourage attendance and build relationships
- 4.4.2. Enclose top parking with nets for youth sporting events eg. Fives soccer, volleyball
- 4.4.3. Interesting guest speakers targeting youth audience
- 4.4.4. Organizing youth-focused programs and events can help attract young Muslims
- 4.4.5. Empower young Muslims by leveraging social media, promoting community culture addressing mental health issues, and providing educational & mentorship opportunities.

4.5 Well integrated outreach initiatives (example make the masjid the centre for activities like ramadaan packing)

- 4.5.1. Invitation of external groups that have their own following/entourage (eg: Khudammul Islam, Quloobun Noor,). (This has led visitors to the Masjid that would not have ordinarily visited the Masjid, e.g. from the Southern Suburbs.)
- 4.5.2. Multi-platform and relevant 3rd party branding (eg: Muslim hands collections, Africa Muslims Agency & Gift of the Givers Collections etc.)

Objective

5

A well governed PMCT

5.1 Transparency, engagement and accessible executive, displaying visible "mutawalleeship"

Outcomes

- 5.1.1. Monthly Exco meetings open to community for attendance
- 5.1.2. Ensuring continuous communication: including strategy - vision statement / objectives / Governance framework to community; monthly minutes, and regular updates as required
- 5.1.3. Encourage community to ensure we have a well attended AGM
- 5.1.4. An executive committee that attends & supports its own events (This can easily be reported at the post-event meeting. EXCO involvement shows the Community that the EXCO have a vested interest in the success of the events.)
- 5.1.5. An executive that regularly attends the Masjid. (This improves the accessibility of the EXCO to the Community at any of the 5 daily awqaat. - This is not measurable without an attendance register, however, there seems to be a Brotherhood established within this EXCO that checks in on a member who has not seen for a day or two at the Masjid.)
- 5.1.6. When a complaint is lodged, that it is acknowledged, discussed with the executive, and that feedback is provided to that musallee.

5.2 Physical maintenance of masjid premises/ extension

- 5.2.1. Scheduled maintenance to address predetermined & preventative areas
- 5.2.2. Resources available to deal with corrective & condition based maintenance.
- 5.2.3. New plans and initiatives with the acquisition of 3 Wendy Way property
- 5.2.4. Fresh concepts pertaining to the Quad area

5.3 Inclusive & well represented sub committees

- 5.3.1. Co-opt people from various groups / Dawah / Outreach/ Youth/ HR
- 5.3.2. Provide platform for sub committees to present Events / Initiatives/ Activities
- 5.3.3. Include Women and Youth to gain finer understanding of community thoughts

These objectives are supported by dynamic outcomes that adapt to community needs. The Trustees and Exco team have played a key role in shaping and executing this vision.

Human Resources

In our masjid, the role of Human Resources (HR) is crucial for ensuring smooth operations, maintaining a harmonious work environment, and upholding Islamic values. Although we do not have a formal HR department, our masjid administrator, the Executive Committee (Exco), and co-opted volunteers manage these HR functions. Here are some key HR responsibilities that we oversee in our masjid:

1. Recruitment and Staffing

- Hiring qualified personnel such as **imams, teachers, and administrative staff.**
- Ensuring candidates align with the masjid's mission and Islamic principles.
- Conducting background checks, especially for roles involving children.

2. Training and Development

- Providing **Islamic and on-the-job training** for staff and volunteers.
- Ensuring staff are well-versed in **mosque policies, safety protocols, and crisis management.**

3. Performance Management

- Setting clear job expectations, conducting regular evaluations, and completing a Performance Development Review (PDR) annually.
- Addressing performance issues with fairness and Islamic etiquette (**Ihsan & Adl**).
- Recognizing and rewarding dedicated staff and volunteers.

4. Conflict Resolution

- Mediating disputes among staff, volunteers, or community members according to Islamic principles (Quran 49:9-10).
- Promoting a culture of **brotherhood/sisterhood** and mutual respect.

5. Compliance and Policies

- Ensuring masjid operations comply with **local labour laws** and **Shariah guidelines**.
- Managing **volunteer agreements, contracts, and legal documentation**.

6. Compensation and Benefits

- Managing fair wages (considering Islamic rulings on fair pay).
- Ensuring **timely payment** and **transparency in financial dealings**.
- Introduction of Biometrics for effective payroll management.

7. Workplace Ethics & Islamic Values

- Promoting **amanah (trustworthiness), ihsan (excellence), and taqwa (God-consciousness)** in all dealings.
- Preventing **favouritism (wasta)** and ensuring fairness in decisions.

8. Health, Safety, and Well-being

- Ensuring a **safe and clean environment** for staff and worshippers.
- Addressing mental and spiritual well-being through counselling or support.

9. Community Relations & Communication

- Facilitating smooth interaction between staff, volunteers, and the community with assistance from the Parents-Teachers Association (PTA)
- Handling complaints or suggestions transparently and respectfully.

Conclusion

HR in our masjid is vital in maintaining an organised, ethical, and spiritually uplifting environment. Integrating Islamic principles with professional HR practices can ensure effective management.

Key Governance Deliverables (2024-2025)

Current Policies in Place

Policy Area	Documents/Processes
Fire Safety	Training, Drills, Emergency Exit Plan
Fixed Assets	Disposal Forms, Capex Requisitions

Policy Area	Documents/Processes
Health & Safety (HSEQ)	Policy, Safety Responsibilities
Disciplinary Handbook	Grievance & Disciplinary Procedure
Procurement	Policy & Procedure Document

These policies are managed by the respective **Exco & Trustees**.

King IV (“King”) consists of a set of recommended practices for effective corporate governance, emphasising ethical principles that align organisations with the needs of all stakeholders.

Required by JSE-listed entities, but applicable to all entities by voluntary application. The principles of King are grouped as follows:

- Leadership, ethics and corporate citizenship
- Strategy, performance & reporting
- Governing structures & delegation
- Governance of areas such as risk, compliance, technology, etc.
- Stakeholder relationship

King IV principles vs Masjid / Shariah

King IV	Masjid/Shariah
Ethical leadership	
Integrity	Honesty
Accountability	Transparency
Fairness	Sound morals and ethical values
Transparency	Trust
Stakeholder Inclusivity	
Importance of all stakeholders emphasized	Serve the community, provide long-term value and growth, and equality.
Corporate Citizenship	
The entity must be a responsible corporate citizen(towards stakeholders and the environment)	Respect

Conclusion

Governance and strategic initiatives continue to evolve in response to our changing environment. Our community's remarkable growth presents opportunities and challenges, requiring ongoing refinement of our processes.

Alhamdulillah, none of these achievements would have been possible without the **grace of Allah (SWT)**, the dedication of the **Exco and Trustees**, and the unwavering support of our **community volunteers**.

May Allah (SWT) reward everyone for their efforts.

Barakallah Feekum,

Hamid Khan

(Governance Portfolio)

16 May 2025



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23

$$23 + 20 + 22 = 65$$

65

MASJID AL TŪBĀ | PANORAMA (PMCT) 2025 ANNUAL GENERAL MEETING (AGM)

ATTENDANCE REGISTER – AGM 25 May 2025

Name & Surname	Address	Cell
FIRTE BHARAT	42 PICTORVILLE CRESC	0830444583
MANSOOR SALEE	10 ALK VAN ZYL AVE	0824544782
AHMED SIBDA	13 A.P BURGER	0843909852
TUSSUF HANUK	33 MENTZ CRESCENT	0832676246
HAMID KUMAMAT	28 SAFRAN STR	0795282179
NAZIR	249 VOORTREKERS	0612461162
MUBEN SUNGAY	13 Kingsway Baronetay-estate	0833601820
AK SUNGAY	11 Kingsway Barmby estate	0832703696
S MAHARAJ Jhadjh	131 KENNEDY ROAD, PICTORVILLE	0833030586
Umir Khan	22 Seving Street	0724239354
AQ. Kadel	2 Louis Boka Ave	0843560504
M.G. West	27 Jim Fouche Ave, Platteklouf	0813914636
M.A.S.F PANKEL	6 TAMBOTIE CRESCENT, PLATTEKLOOF	0137866006
M. West	27 Jim Fouche Ave	0827850032
R. Crowe	92 Bloemarest Goodwood	0746302150
Nahim Sheik	2 Silien Close	0716790970
Khalid Khan	5 Antz Lutz st	0826208471
EBRAHIM MAYET	28 AKASIA AVE PANORAMA	0835981405
Farooq Pangarker	16 Rachel Bloch Sonnenval	0824481047
ASHRAF VASA7	21 .M.S. SINCLAIRE CRESCENT PA.	0828975934
Zareef Karkh	5 ZOETENDAL PLACE	0729051132
Naasheed Ebrahim	11 Sangiro Stu Parow North	0827735113
Nahmip Slamang	20. Fitzpatrick Street R.F.V.	0829296716

The Executive, Trustees and Imam of Masjid-Al-Tūbā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Committee: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Borhat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker,

Khalid Khan, Mohadien Khan, Mazhar Jameel Parker Imam: Moulana Waseem Hendricks



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MASJID AL TŪBĀ | PANORAMA (PMCT) 2025 ANNUAL GENERAL MEETING (AGM)

ATTENDANCE REGISTER – AGM 25 May 2025

Name & Surname	Address	Cell
Haniefa Gaibe	24 General Jaap v denventer Street.	0832772577
Naazneen Osman	Welgelegen	0825555959
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Shay shan Mohamed	28 Crudop Str Belhar	0725786853
FARZANA HENDRICKS	10 WELGEMEENS STREET KLEINBOSCH	0126500788
Aneesa Ebrahim	11 Sering Road, Parow North	0832310437
Nazneen Parker	3 Vleiros Close, Plattelooft	0825156967
Arifah Sunjay	6 Tambatie Crescent	0762217676
HAMIDA KHAN	82 SERING ST PANORAMA	0608034630
RAHIMA KHAN	"	0835640948
Zakiya Majeed-Vanker	28 Atlasia Avenue, Panorama	0833915611
Waheda Pake	66 President Swaai Str Panorama	0768696786
Mathase Amira Maku	10 Keernerder Str, Bellville West	0670115598
Tashreeqa Rajap	59 Olive Schreiner, Parow North	0764885122
Zaynib Khan	22 Sering Street Panorama	0711200024
Sabeehan Ebrahim	22 Salisbury Street Boston	0828427554
Ja han Ebrahim	22 Salisbury Street Boston	0810400486
NUR'AYNEE HENDRICKS	10 WELGEMEENS STR KLEINBOSCH	0665353430
Yusra Sake	17 Waterlooville Street, Matieland	0824737497
Tasquira Shaik-Cader	17 Secker Avenue, Sannetdal, Parow	082784726
B Safie	1 Wendy Way, Panorama	0742543872
Sheriffa Bhorat	2 Wilger Road Sannetdal	0731572123

The Executive, Trustees and Imam of Masjid-Al-Tūbā | Panorama (PMCT)

Parow Muslim Community Trust (PMCT) - PBO No. 930028445

Executive Committee: Asger Khan (Chairman), Nadeem Khan (Vice-Chairman), Ya'eesh Cader (Secretary), Ebrahim Parker (Treasurer), Ashraf Vanker (Assistant Secretary), Mustafa Mukadam (Assistant Treasurer), Hamid Khan, Zahoor Kumandan, Wasim Bhorat

Trustees: Dr Abdul Rahim Ashtiker, Noor Mohamed Fakie (R.A.), Faqih Abdul Qayyum Kader, Farooq Pangarker, Khalid Khan, Mohadien Khan, Mazhar Jameel Parker **Imam:** Moulana Waseem Hendricks

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Masjid Al-Tūbā PANORAMA

1 Wendy Way, Panorama
Cape Town 7500

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MASJID AL TŪBĀ | PANORAMA (PMCT) 2025 ANNUAL GENERAL MEETING (AGM)

ATTENDANCE REGISTER – AGM 25 May 2025

Name & Surname	Address	Cell
MUNEER HOOSAIN	17 WAGENAAR STR; P GLEN; 7460	0828545947
MOLMEDIN KHAN	MEINTZ CROS PANORAMA	083 5071847
SALEEM PARKER	8 Porterville Crescent, Welgelegen	0822651718
MOINUDDIN GAIBI	24 GLEN JAAP VAN DER VURG ST.	0833052581
ASGER KHAN	22 SERING STR. PANORAMA.	0826556552
YA'EEH CADER	17 CEDAR RD, PANORAMA	0824542779.
MUSHTAQ PARKER	24 MICHEL LAUBSCHER Panorama	082 8561286
MC. WASEEM HENDRICKS	10 WESGEBRENS STREET KLEINBOSCH	094 3699285
Ashraf Vanker	29 Akasia Ave	0939172773
EBRAHIM PARKER	3 VLEISBOER CLOSE, PLATTEKLOOF	0837860804
HAMID KHAN	411 De PLATTEKLOOF ESTATE, PLATTEKLOOF	0824567864
ZAHOR KUMANDAN		0827863897
WASIM BHORAT	2 WILGELMO, SONNENVAL	0835551234
Shaukat Parker	9 Denne Avenue, Panorama	0784313304
DAWUD GAFKOR	19 GENERAL PIET CRONJE STR HELGEBRENS	0828808649
IMTIAZ BRAY	2 PARK MEWS, MONTE VESTA	0764430439
Nadeem Khan	6 Meintz Crescent	0839980475
Nuraan Ahmed	16 Binneman Str, Oalddale	0849011628
M. Kashafa Londt	27 Jim Fouche avenue, Platteklouf	0764101568
MAZHAR JAMEEL PARKER	11 PENKOTZE AVE PLATTEKLOOF 2	0827471455
Shamsoneza Aziz	44 Panorama Ave. Panorama	0605627958

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